

## Equal Opportunity Cell

Equal Opportunity Cell is playing a vital role in fostering inclusivity and support for students and staff who are from underrepresented or marginalized groups, such as those from Scheduled Castes (SC), Scheduled Tribes (ST), Other Backward Classes (OBC), minorities, and Persons with Disabilities (PWDs).

### Aim & Objectives:

The aims and objectives outlined show a strong commitment to ensuring equality and access for all members of the academic community, regardless of their background or physical ability. The focus on providing barrier-free access to all campus facilities, as well as offering counseling and psychological support, demonstrates a holistic approach to addressing both physical and emotional needs.

### ROLES AND RESPONSIBILITIES

- **Promote Inclusivity:** Raise awareness and encourage diverse participation in academic and campus activities.
- **Ensure Accessibility:** Make sure all campus buildings and facilities are accessible to students and staff with disabilities.
- **Provide Support:** Offer counseling and mental health support for students from disadvantaged groups.
- **Handle Grievances:** Address complaints related to discrimination or unequal treatment.
- **Implement Policies:** Ensure college policies support equal opportunities for marginalized groups, including reservations and welfare schemes.
- **Offer Financial Aid:** Manage scholarships and financial support for SC, ST, OBC, minority, and PWD students.
- **Organize Workshops:** Conduct training on diversity, inclusion, and sensitivity to promote a respectful environment.
- **Encourage Participation in Extra-Curriculums:** Support participation of marginalized groups in cultural, sports, and other activities.

### Equal and Opportunity Cell Members:

S.NO	Name of the Committee member	Designation	Role
1.	Dr.R.Punidha	PRINCIPAL	Chairperson
2.	Mr.A.Sabariraja	AP/EEE	Member
3.	Mr.K.B.Sethupathy	AP/ECE	Member
4.	Mrs.E.Sangeetha	AP/ECE	Member
5.	Mrs.R.Prema	AP/CIVIL	Member
6.	Mr.M.Karthikeyan	AP/CSE	Member