

Decentralization and Participative Management



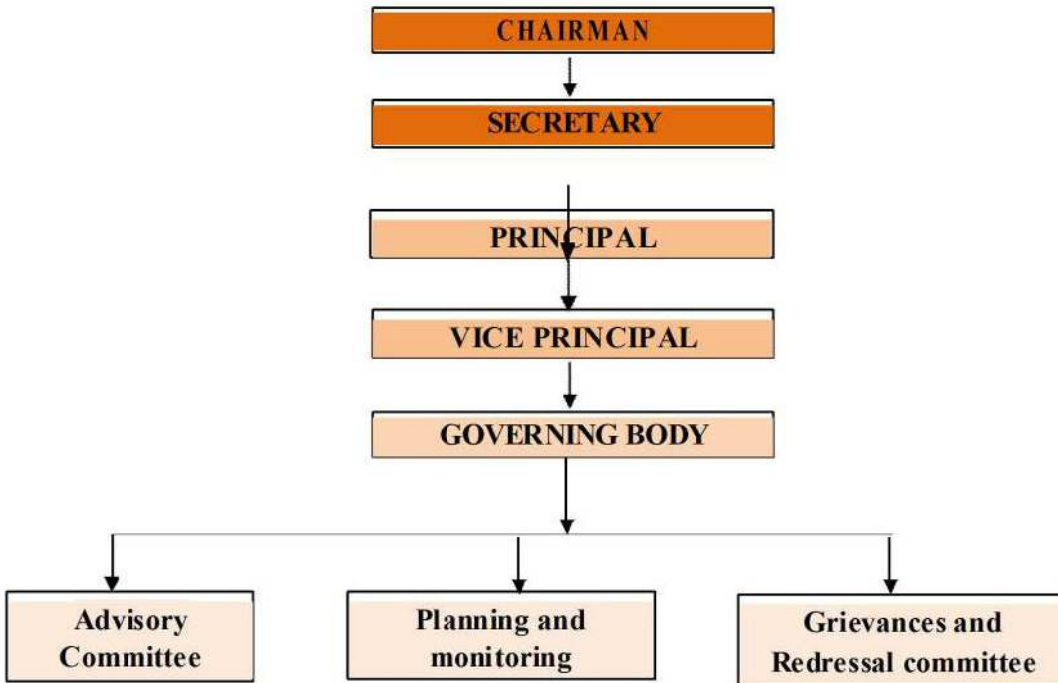
BHARATHIYAR

INSTITUTE OF ENGINEERING FOR WOMEN

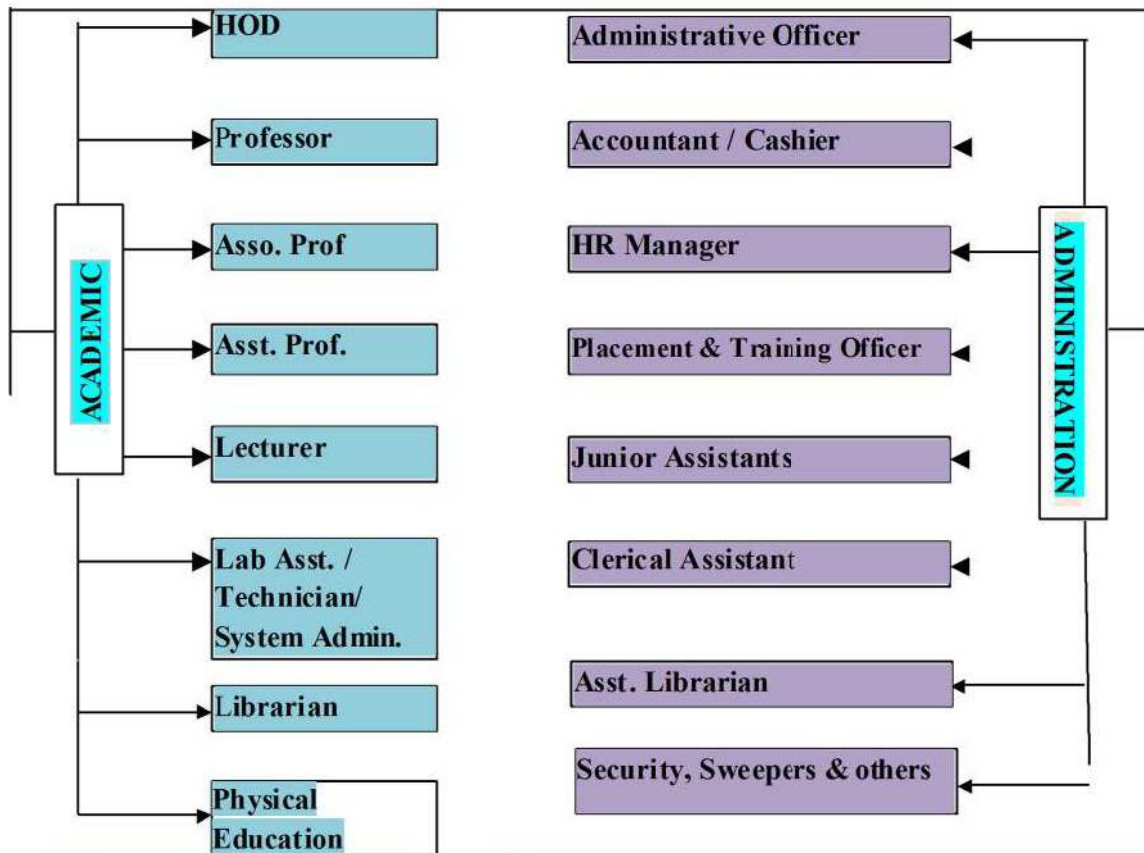
DEVİYAKURICHI, SALEM - 636112

Organizational Chart

a) Executive Component:



b) Academic and Administrative Components





BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN DEVIYAKURICHI, SALEM – 636112.

Institution Vision and Mission

Vision:

To achieve the dream of Tamil Poet Mahakavi Bharathiyar “Kanavu Meipada Vendum”, we committed to serve the State and the Nation by grooming Professionally Educated, broadly talented Women Engineering Graduates, developing innovative technologies through high quality Research and empowering Women Students to meet the challenges in the Society.

Mission:

- To prepare our students by imparting knowledge with focuses on academic competence, Social skills and moral values.
- To empower our students as capable Engineers with inventiveness and truthfulness to meet the Technological challenges in their career.
- To create our students having strong bond between the Institute and Industry for Technology Updation.
- To develop our students as Intellectual leaders to emerge in their Professions.


Motto:

Value Based Education in the Field Engineering to Uplift their Lives through Academic Excellence and Partnership in Rural Community Development.

To ensure that the Institution is efficiently managed and administered the college follows a time tested and successful as well as a competent secretarial constitution comprising of:

- **Management**
- **Principal**
- **Vice Principal**
- **Heads of the Departments**
- **Faculty Members**

The managing trustee holds the Executive Committee Meeting with the Principal and Vice Principal to review the academic administration, research and development, testing and consultancy services and/or any other agenda planned for the growth of the institution. This meeting is held every month in the college premises. Major policy decisions are taken in these meetings.


Dr. R. PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
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DEVIYAKURICHI - 636 112,
SALEM (DT)

The Principal conducts weekly meetings with all the Heads of the departments regarding academic activities, following up on the academic calendar, students' progress, placement and training details, research and extension activities, industry interaction, consultancy assignments, alumni interaction etc. The Principal ensures that in all these reviews the decisions taken in the Executive Committee Meetings are effectively enforced. The Principal and Vice Principal also meet the members of the faculty of every department once in a semester to convey the management's viewpoint and also to motivate the faculty members to continue putting in efforts to deliver improved contributions thus ensuring over all good performance of the Institution.

The heads of the departments regularly conduct departmental meetings with all the members of their faculty to ensure that the various committees that have been constituted are functioning effectively to ensure maintenance as well as continuous improvement in the quality of the teaching-learning process.


All Departments use a bottom-up method to decision-making, which is led by the Head, who is the most senior faculty member.

The Heads of the Department, as well as employee representatives, play an essential role in developing and executing institutional policies. Heads of the Department enjoy considerable administrative and academic autonomy in running their disciplinary units.

BIEW promotes a culture of participative management at all levels right from the students up to the members of faculty.

The Student Representatives are members of the following committees.

- Women Empowerment and Development Cell
- Disciplinary Committee
- Cultural Committee
- Alumni Association Committee
- Hostel Committee
- Placement and Career Guidance Cell
- Examination and Grievance Committee
- NSS
- YRC
- RRC
- CCC
- Scholarship Committee
- Entrepreneurship Development Cell
- Internal Complaint Committee
- Sports Committee
- Anti-Ragging Committee



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- Anti-Ragging Squad
- Class Committee
- Magazine Committee
- Technical Association & Clubs
- Professional Society Chapters
- Innovation Cell
- Tamil Mandram
- College Library Committee

Thus contribute towards feedback and institution improvement.

The Faculties Members are part of the following committee:

- Governing Council Committee
- IQAC
- Planning and Monitoring Board
- Academic Council
- Women Empowerment and Development Cell
- Staff Welfare Committee
- Disciplinary Committee
- Admission Committee
- Cultural Committee
- Alumni Association Committee
- Hostel Committee
- Placement and Career Guidance Cell
- Examination and Grievance Committee
- Research and Development Cell
- NSS
- YRC
- RRC
- CCC
- Scholarship Committee
- Entrepreneurship Development Cell
- Internal Complaint Committee/Sexual Harassment & Redressal Committee
- Sports Committee
- Anti-Ragging Committee
- Anti-Ragging Squad
- Class Committee


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- Magazine Committee
- Technical Association & Clubs
- Professional Society Chapters
- Innovation Cell
- Tamil Mandram
- College Library Committee

The involvement contributes towards improvement in academic, ragging free campus, empowerment of women.

The Following are the other activities involved in the institution:

- Entrepreneurship Development Cell
- Women Empowerment and Development Cell
- Innovation Cell
- Tamil Mandram
- Institute Industry partnership Cell
- Quality Improvement cell
- Entrepreneurship Development Cell
- E-Yantra
- Smart India Hackathon


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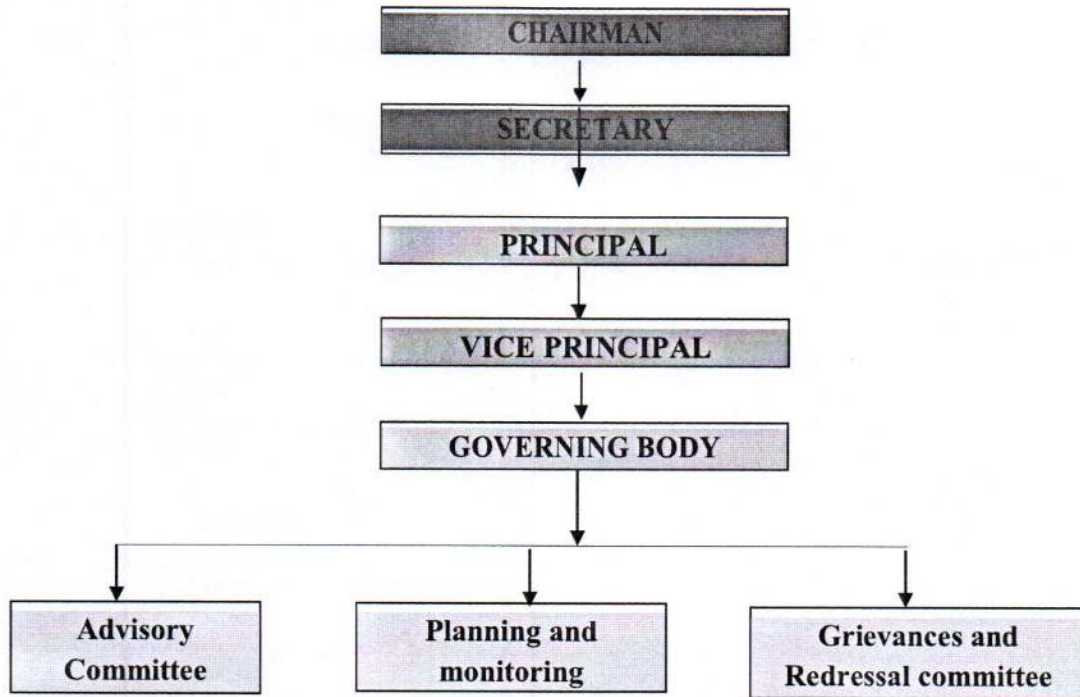


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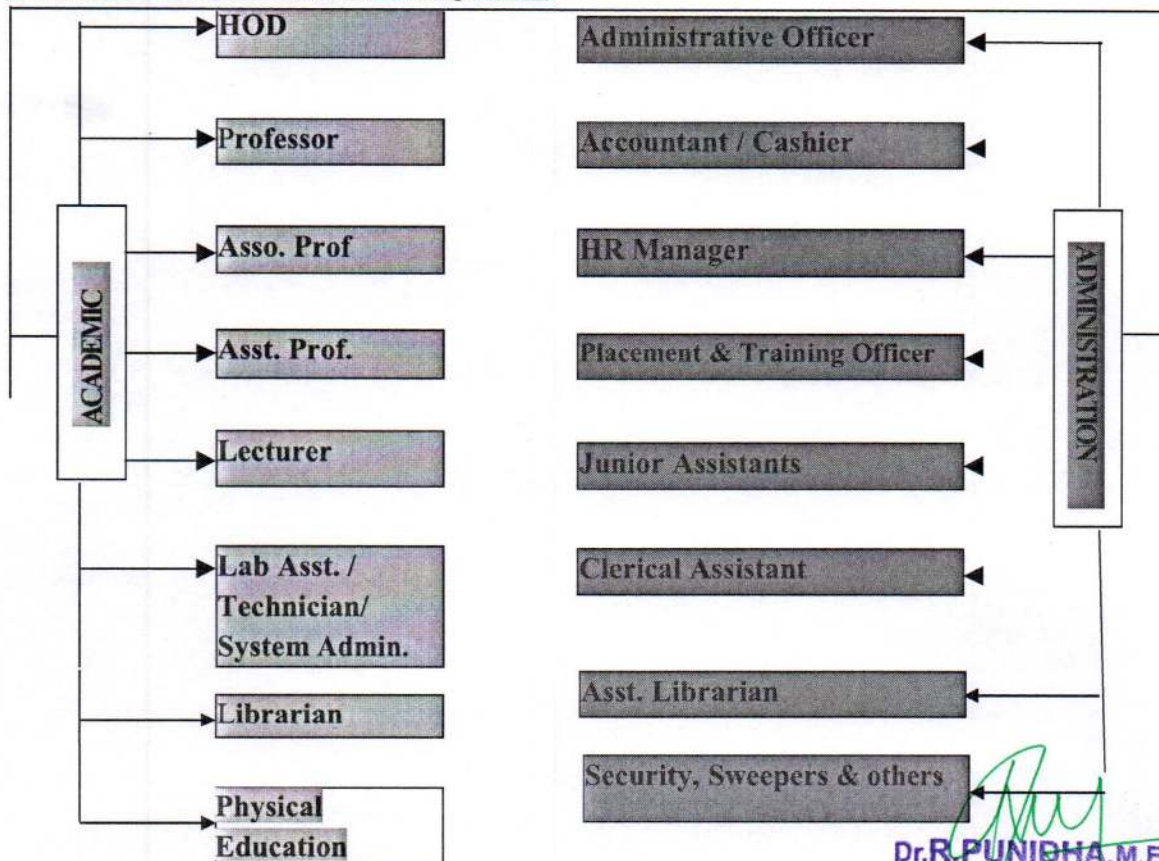
Deviyakurichi-636 112, Thalaivasal (TK), Salem (DT), Tamil Nadu.

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b) Academic and Administrative Components



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