



# BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

Deviyakurichi , Salem DT- 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

## PLACED STUDENT DETAILS ACADEMIC YEAR (2021-2022)

S.NO	REG.NO	NAME OF THE STUDENT	NAME OF THE COMPANY	PAGE NO
<b>DEPARTMENT OF CIVIL ENGINEERING</b>				
1.	620318103001	AARTHI A	APTIV COMPONENTS INDIA PVT LTD.,	2
2.	620318103002	ANANDA PRIYA R	LEADPRO CONSULTANCY PVT. LTD.,	3
3.	620318103004	CHITHRAVALLI L	APTIV COMPONENTS INDIA PVT LTD.,	4
4.	620318103007	DEVAYANI K	APTIV COMPONENTS INDIA PVT LTD.,	5
5.	620318103009	DHIVYA BHARATHI R	APTIV COMPONENTS INDIA PVT LTD.,	6
6.	620318103017	KEERTHANA P	LEADPRO CONSULTANCY PVT. LTD.,	7
7.	620318103020	MATHIYARASI P	APTIV COMPONENTS INDIA PVT LTD.,	8
8.	620318103021	MONISHA K	APTIV COMPONENTS INDIA PVT LTD.,	9
9.	620318103022	MYTHILI R	LEADPRO CONSULTANCY PVT. LTD.,	10
10.	620318103023	NANDHINI K M	APTIV COMPONENTS INDIA PVT LTD.,	11
11.	620318103027	RANJITHA L	LEADPRO CONSULTANCY PVT. LTD.,	12
12.	620318103028	RASHITHA R	APTIV COMPONENTS INDIA PVT LTD.,	13
13.	620318103029	SARANYA P	LEADPRO CONSULTANCY PVT. LTD.,	14
14.	620318103031	SAVITHA S	APTIV COMPONENTS INDIA PVT LTD.,	15
15.	620318103032	SRI SAMYUKTHA E	LEADPRO CONSULTANCY PVT. LTD.,	16
16.	620318103033	SUMITHRA V	LEADPRO CONSULTANCY PVT. LTD.,	17
17.	620318103034	SUVITHA S	LEADPRO CONSULTANCY PVT. LTD.,	18
18.	620318103036	THASLIM A	APTIV COMPONENTS INDIA PVT LTD.,	19
19.	620318103038	VAISHNAVI R	LEADPRO CONSULTANCY PVT. LTD.,	20
20.	620318103039	VASANTHI S	LEADPRO CONSULTANCY PVT. LTD.,	21
21.	620318103041	VIJAYAMALINI R	APTIV COMPONENTS INDIA PVT LTD.,	22
22.	620318103042	VINDHIYA T	APTIV COMPONENTS INDIA PVT LTD.,	23
<b>DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING</b>				
1.	620318104001	ABARNA L	LEADPRO CONSULTANCY PVT. LTD	25
2.	620318104002	ABINAYA S	LEADPRO CONSULTANCY PVT. LTD	26
3.	620318104003	ABITHA V	LEADPRO CONSULTANCY PVT. LTD	27
4.	620318104004	ANBARASI A	APTIV COMPONENTS INDIA PVT. LTD	28
5.	620318104005	ANITHA A	APTIV COMPONENTS INDIA PVT. LTD	29
6.	620318104006	ARULMOZHI G	APTIV COMPONENTS INDIA PVT. LTD	30
7.	620318104008	BHUVANESHWARI R	APTIV COMPONENTS INDIA PVT. LTD	31
8.	620318104009	DEEPIKA M	APTIV COMPONENTS INDIA PVT. LTD	32



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S.NO	REG.NO	NAME OF THE STUDENT	NAME OF THE COMPANY	PAGE NO
9.	620318104010	DEVAYANI J	APTIV COMPONENTS INDIA PVT. LTD	33
10.	620318104011	DEVIPRIYA S	APTIV COMPONENTS INDIA PVT. LTD	34
11.	620318104012	DHIVYA P	APTIV COMPONENTS INDIA PVT. LTD	35
12.	620318104013	DHIVYA R	APTIV COMPONENTS INDIA PVT. LTD	36
13.	620318104020	GAYATHRI G	LEADPRO CONSULTANCY PVT. LTD	39
14.	620318104022	GOKILA G	APTIV COMPONENTS INDIA PVT. LTD	40
15.	620318104023	HARITHA B	TATA CONSULTANCY SERVICES LTD	41
16.	620318104024	INDHUMATHI R	APTIV COMPONENTS INDIA PVT. LTD	44
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18.	620318104027	JEENATH S	LEADPRO CONSULTANCY PVT. LTD	46
19.	620318104028	JEEVITHA K	APTIV COMPONENTS INDIA PVT. LTD	47
20.	620318104029	JOTHIKA T	LEADPRO CONSULTANCY PVT. LTD	48
21.	620318104030	KALPANA P	LEADPRO CONSULTANCY PVT. LTD	49
22.	620318104032	KAVIYA K	LEADPRO CONSULTANCY PVT. LTD	50
23.	620318104033	KAVIYA P	LEADPRO CONSULTANCY PVT. LTD	51
24.	620318104034	KAYALVIZHI K	LEADPRO CONSULTANCY PVT. LTD	52
25.	620318104035	KEERTHANA R	APTIV COMPONENTS INDIA PVT. LTD	53
26.	620318104036	KOUNDER VIJAYA PRIYA	APTIV COMPONENTS INDIA PVT. LTD	54
27.	620318104037	KOWSALYA.A	APTIV COMPONENTS INDIA PVT. LTD	55
28.	620318104039	MOHANAPRIYA K	APTIV COMPONENTS INDIA PVT. LTD	56
29.	620318104040	MUTHULAKSHMI M	LEADPRO CONSULTANCY PVT. LTD	57
30.	620318104041	MUTHULAKSHMI P	LEADPRO CONSULTANCY PVT. LTD	58
31.	620318104042	NARMATHA B	LEADPRO CONSULTANCY PVT. LTD	59
32.	620318104044	PREETHA G	LEADPRO CONSULTANCY PVT. LTD	61
33.	620318104045	PRIYA V	LEADPRO CONSULTANCY PVT. LTD	62
34.	620318104046	PRIYA CHRISTY L	APTIV COMPONENTS INDIA PVT. LTD	63
35.	620318104048	SARANYA V	LEADPRO CONSULTANCY PVT. LTD	64
36.	620318104049	SATHYA S	LEADPRO CONSULTANCY PVT. LTD	65
37.	620318104050	SELVAMANI M	APTIV COMPONENTS INDIA PVT. LTD	66
38.	620318104052	SIVASANKARI C	APTIV COMPONENTS INDIA PVT. LTD	68
39.	620318104053	SNEHA J	LEADPRO CONSULTANCY PVT. LTD	69
40.	620318104055	SUGANTHI M	APTIV COMPONENTS INDIA PVT. LTD	70
41.	620318104056	SUMAIYA BANU M	APTIV COMPONENTS INDIA PVT. LTD	71
42.	620318104057	TAMIL MALAR P	LEADPRO CONSULTANCY PVT. LTD	72
43.	620318104058	THULASI G	APTIV COMPONENTS INDIA PVT. LTD	73



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S.NO	REG.NO	NAME OF THE STUDENT	NAME OF THE COMPANY	PAGE NO
<b>DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING</b>				
1.	620318106010	ASHA J	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	75
2.	620318106018	DEVI M	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
3.	620318106034	JAYASURYA S	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
4.	620318106044	KOWSALYA M	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
5.	620318106052	MEENA K	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
6.	620318106054	MONIGA A	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
7.	620318106061	NIVETHA E	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
8.	620318106069	PRIYADHARSHINI R	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
9.	620318106073	RANJITHA G	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
10.	620318106075	SABAREESWARI B	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
11.	620318106098	SOWMIYA S	ELCOMPO ELECTRONIC INDUSTRIES PVT LTD	
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15.	620318106033	JAYAPRIYA S	MITSUBA SICAL INDIA PVT LTD	
16.	620318106040	KAVITHA V	MITSUBA SICAL INDIA PVT LTD	
17.	620318106043	KAYATHRI K	MITSUBA SICAL INDIA PVT LTD	
18.	620318106048	LAVEENA K	MITSUBA SICAL INDIA PVT LTD	
19.	620318106051	MANIPRIYA S	MITSUBA SICAL INDIA PVT LTD	
20.	620318106070	PRIYADHARSHINI S	MITSUBA SICAL INDIA PVT LTD	
21.	620318106002	AARTHI M	HI - TECH ARAI PVT LTD	78
22.	620318106003	ABINAYA M	APTIV COMPONENT IND PVT LTD	79
23.	620318106004	AMSA M	HI - TECH ARAI PVT LTD	80
24.	620318106012	BHUVANESHWARI R	APTIV COMPONENT IND PVT LTD	81
25.	620318106019	DHANUSHA P	WIPRO	82
26.	620318106026	ELAMATHI P	APTIV COMPONENT IND PVT LTD	94
27.	620318106027	GOKILA V	APTIV COMPONENT IND PVT LTD	95
28.	620318106029	GOWRI M	HI - TECH ARAI PVT LTD	96
29.	620318106030	GURUBHARANI P	HI - TECH ARAI PVT LTD	97
30.	620318106032	ISHWARYA A	HI - TECH ARAI PVT LTD	98
31.	620318106035	JOSHI V	APTIV COMPONENT IND PVT LTD	99
32.	620318106039	KASTHURI E	APTIV COMPONENT IND PVT LTD	100
33.	620318106047	LAVANYA V	HI - TECH ARAI PVT LTD	101
34.	620318106053	MOHANAPRIYA V	HI - TECH ARAI PVT LTD	102
35.	620318106055	MONIKA A	HI - TECH ARAI PVT LTD	103
36.	620318106057	NANDHINI S	HI - TECH ARAI PVT LTD	104
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39.	620318106068	PRIYADHARSHINI A	APTIV COMPONENT IND PVT LTD	107
40.	620318106072	PUNITHAVALLI K	APTIV COMPONENT IND PVT LTD	108
41.	620318106074	RAZIYA G	APTIV COMPONENT IND PVT LTD	109
42.	620318106079	SANTHIYA M	LEADPRO CONSULTANCY PVT. LTD	110
43.	620318106080	SARADHADEVI N	LEADPRO CONSULTANCY PVT. LTD	111
44.	620318106081	SARANYA S	APTIV COMPONENT IND PVT LTD	112
45.	620318106094	SNEHA A	APTIV COMPONENT IND PVT LTD	113
46.	620318106095	SNEKA B	APTIV COMPONENT IND PVT LTD	114
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48.	620318106099	SOWMIYA S	WIPRO	116
49.	620318106107	THEENASRI S	LEADPRO CONSULTANCY PVT. LTD	128
50.	620318106114	VINOSHINI M	LEADPRO CONSULTANCY PVT. LTD	129
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52.	620318106301	MONISHA S	LEADPRO CONSULTANCY PVT. LTD	131
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4.	620318105011	GAYATHRI.B	MITSUBA SICAL INDIA PVT LTD	
5.	620318105013	ISWARYA.S	MITSUBA SICAL INDIA PVT LTD	
6.	620318105021	KAVIYA.K	MITSUBA SICAL INDIA PVT LTD	
7.	620318105028	MANIMEGALAI.S	MITSUBA SICAL INDIA PVT LTD	
8.	620318105030	MUTHUKANNU.L	MITSUBA SICAL INDIA PVT LTD	
9.	620318105040	SANDHIYA.R	MITSUBA SICAL INDIA PVT LTD	
10.	620318105053	TAMILNILA.P	MITSUBA SICAL INDIA PVT LTD	
11.	620318105053	UMABHARATHI.P	MITSUBA SICAL INDIA PVT LTD	
12.	620318105055	USHARANI.R	MITSUBA SICAL INDIA PVT LTD	
13.	620318105045	SHAMLI.D	MITSUBA SICAL INDIA PVT LTD	
14.	620318105003	ARTHI.B	CALIBER INTERCONNECT SOLUTION	134
15.	620318105004	ARTHI.C	ELCOMPO ELECTRONICS INDUSTRIES PRIVATE LIMITED	136
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18.	620318105024	KEERTHANA.J	ELCOMPO ELECTRONICS INDUSTRIES PRIVATE LIMITED	



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20.	620318105044	SHALINI.S	ELCOMPO ELECTRONICS INDUSTRIES PRIVATE LIMITED	
21.	620318105046	SINDHU.M	ELCOMPO ELECTRONICS INDUSTRIES PRIVATE LIMITED	
22.	620318105045	SUGACINI.S	ELCOMPO ELECTRONICS INDUSTRIES PRIVATE LIMITED	
23.	620318105005	ARTHINISHA.M	CALIBER INTERCONNECT SOLUTION	138
24.	620318105007	BHUVANESHWARI.M	CALIBER INTERCONNECT SOLUTION	139
25.	620318105008	BRINDHA.R	APTIV COMPONENTS INDIA PVT.LTD	141
26.	620318105009	BHUVANESHWARI.B	LEAD PRO CONSULTANCY PVT. LTD	142
27.	620318105014	JANANI.K	APTIV COMPONENTS INDIA PVT.LTD	143
28.	620318105017	KALPANA.E	APTIV COMPONENTS INDIA PVT.LTD	144
29.	620318105018	KANIMOZHIA	APTIV COMPONENTS INDIA PVT.LTD	145
30.	620318105020	KAVISRI.R	LEAD PRO CONSULTANCY PVT. LTD	146
31.	620318105022	KAVIYA.M	HI - TECH ARAI PRIVATE LIMITED	147
32.	620318105027	MALLESWARI.S	HI - TECH ARAI PRIVATE LIMITED	148
33.	620318105029	MANJU.R	APTIV COMPONENTS INDIA PVT.LTD	149
34.	620318105033	NANDHINI.K	APTIV COMPONENTS INDIA PVT.LTD	150
35.	620318105035	PAVITHRA.S	APTIV COMPONENTS INDIA PVT.LTD	151
36.	620318105037	RADHIKA.M	LEAD PRO CONSULTANCY PVT. LTD	152
37.	620318105038	REVATHI.A	CALIBER INTERCONNECT SOLUTION	153
38.	620318105039	ROJA.P	APTIV COMPONENTS INDIA PVT.LTD	154
39.	620318105041	SANGEETHA.C	LEAD PRO CONSULTANCY PVT. LTD	155
40.	620318105042	SANTHIYA.R	LEAD PRO CONSULTANCY PVT. LTD	156
41.	620318105043	SHALINI.P	LEAD PRO CONSULTANCY PVT. LTD	157
42.	620318105048	SIVASANGARI.S	LEAD PRO CONSULTANCY PVT. LTD	158
43.	620318105050	SUBASRI.P	HI - TECH ARAI PRIVATE LIMITED	159
44.	620318105056	VAISHNAVI.P	LEAD PRO CONSULTANCY PVT. LTD	160
45.	620318105057	VASUKI.T	CALIBER INTERCONNECT SOLUTION	161
46.	620318105058	VINOTHINI.R	LEAD PRO CONSULTANCY PVT. LTD	163

**2021-2022**

**PLACED STUDENT DETAILS**

**DEPARTMENT OF CIVIL ENGINEERING**



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. AARTHI A,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

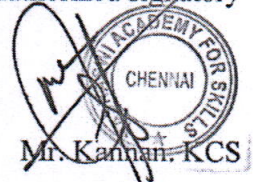
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory



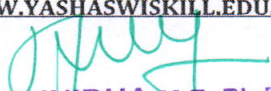
Mr. Kannan, KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYA - KOTHU - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Dear Mr./Ms. **ANANDA PRIYA R**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

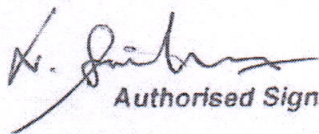
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

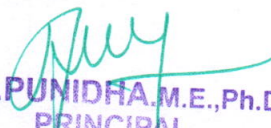
While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDRA.M.E.,Ph.D.,**  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIPALAYAM, CHENNAI - 600 012,  
THALAIYAR (TN), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)





# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. CHITHRAVALLI L,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dr. R. PUNITHA. M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIPURURICH! - 636 112,  
THALAIYASAL (TK), SALEM (DT).



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **DEVAYANI K**,

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Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

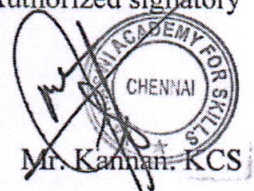
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory




General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWILEDU.IN](mailto:INFORMATION@YASHASWILEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
TECHNOLOGY FOR WOMEN,  
[Address], SALEM (DT).



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **DHIVYA BHARATHI R,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

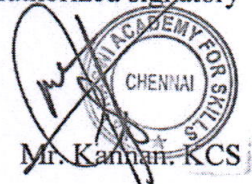
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

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For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

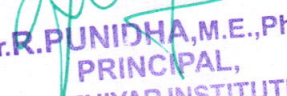
  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

## YASHASWI ACADEMY FOR SKILLS

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CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
"YAKURICH" #36 112,  
THALAIVASAL (TK), SALEM (DT).

Dear Mr./Ms. **KEERTHANA P,**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

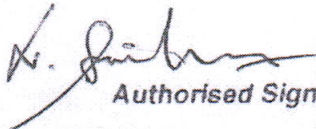
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

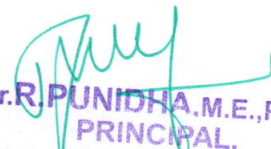
While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKKURUPICHU - 636 112,**  
**THALAIYASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. MATHIYARASI P,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

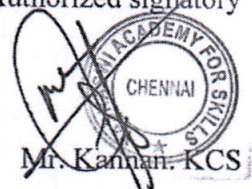
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

## YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWILEDU.IN](mailto:INFORMATION@YASHASWILEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,

BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,

KURICH - 631 12,  
THALAVADAL (TK), SALEM (DT).



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. MONISHA K,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

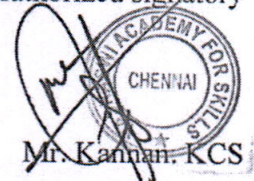
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL

BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
D. No. 10, 636 112,

THALAVARUR (R), SALEM (DT).

Dear Mr./Ms. **MYTHILI R**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.120000/- per year and Rs.10000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

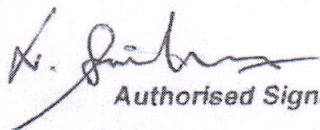
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

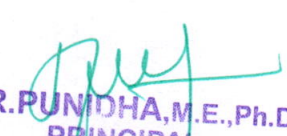
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1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAK

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. NANDHINI KM,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

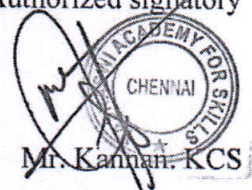
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

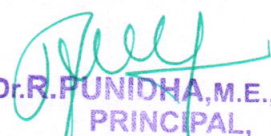
  
Mr. Karunan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIVAKURICHU ROAD 112,  
THALAIVASAL (TN), SRIEM (DT).



Dear Mr./Ms. **RANJITHA L**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

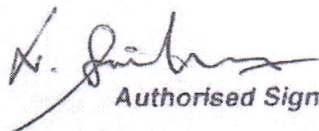
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKI, 636 112,**  
**THALAVASAL, SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **RASHITHA R**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

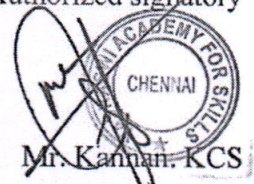
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

  
Mr. Kannan, KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

## YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,

BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DI. AKURICH! - 636 112,  
THALAIYASAL (TK), SALEM (DT).

Dear Mr./Ms. **SARANYA P**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

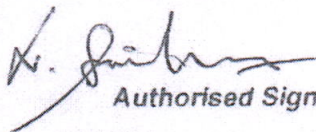
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

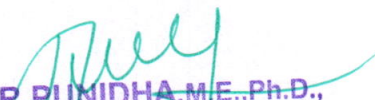
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2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVİYAKKOTTAI - 626 112,**  
**THALAIVASAL (VT), SALLAM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. SAVITHA S,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

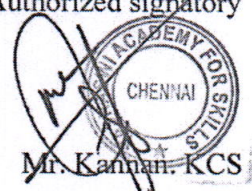
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

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Dept: CIVIL

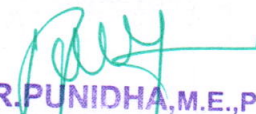
Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DF  
HI-636 112,  
THALAIYAR (N), SALLI (DT).

Dear Mr./Ms. SRI SAMYUKTHA E,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.132000/- per year and Rs.11000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

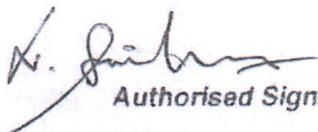
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


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5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEPARTMENT OF - 636 112,  
TRAIKUNJAL (TK), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110021

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. **SUMITHRA V**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

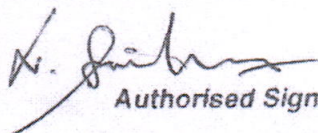
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEPARTMENT OF CURRICULUM - 636 112,  
THALAVAYAL (TK), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Dear Mr./Ms. **SUVITHA S**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

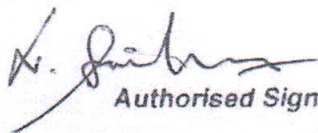
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5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIPALAYAM, PICHAI - 636 112,  
THALASSERY (TK), SALEM (DT).

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Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. THASLIM A,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

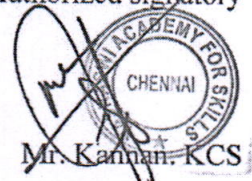
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory

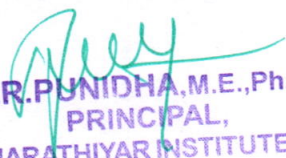
  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIPURAM KURICH! - 636 112,  
THALAIYASAL (TK), SALEM (DT).



Dear Mr./Ms.VAISHNAVI R,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.120000/- per year and Rs.10000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

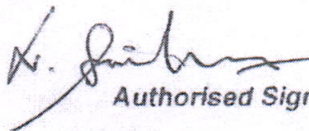
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


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4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEPARTMENT OF ENGINEERING,  
THALAIYAR (N), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Dear Mr./Ms. **VASANTHI S**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.132000/- per year and Rs.11000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

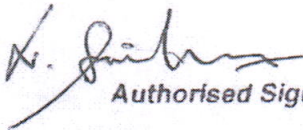
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6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DE PICHCHI - 636 112,  
THALAVAYAL (TA), SALEM (DT).

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Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. VIJAYAMALINI R,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

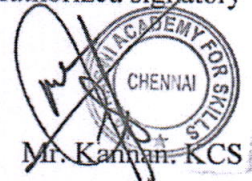
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CIVIL

Authorized signatory


  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DI. KANAKALURICHI - 636 112,  
THALAVAYAL (TK), SALEM (DT).



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. VINDHIYA T,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

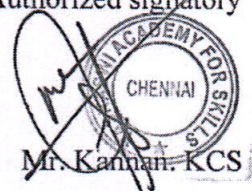
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Dept: CIVIL

Authorized signatory


  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

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CIN: U80903PN2014NPL151080

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEEVAKURICHI 636 112,  
THALAVASAL (TK), SALEM (DT).

**2021-2022**

**PLACED STUDENT DETAILS**

**DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING**

Dear Mr./Ms. LABARNA,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.132000/- per year and Rs.11000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

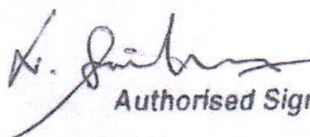
Note :

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3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. S.ABINAYA,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.108000/- per year and Rs.9000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

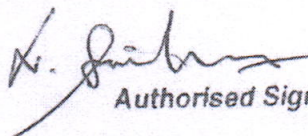
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5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVİYAKURICH<sup>1</sup> - 636 112.  
THALAIVASAL (TK), SALEM (DT).

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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Dear Mr./Ms. V.ABITHA,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of Tele Caller. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.120000/- per year and Rs.10000/- is paid on a Monthly basis.

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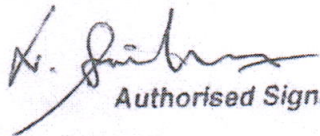
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4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr.R.PUNIDHA.M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL(TK), SALEM (DT).

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Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)





# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. ANBARASI A,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.


Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory

  
**Mr. Kannan. KCS**

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. ANITHA.A,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
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Kunnavakkam, Varanavasi,  
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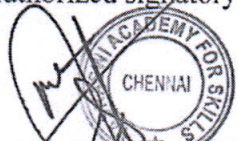
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Dept: CSE

  
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**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
DEVIYAKURICH! - 636 112,  
THALAIVASAL(TK), SALEM (DT).

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. ARULMOZHIG,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
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Oragadam to Walajabad road,  
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Chennai -631 604.  
Website: <http://www.aptiv.com..>

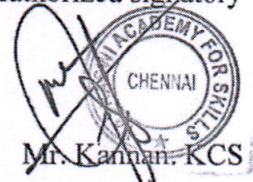
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Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

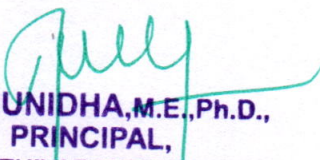
Dept: CSE

Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills



**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWLEDU.IN](mailto:INFORMATION@YASHASWLEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **R.BHUVANESHWARI**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

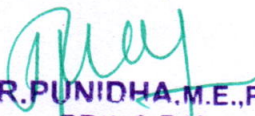
**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

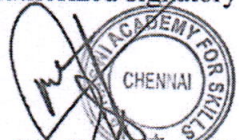
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

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Dept: CSE

  
**Dr. R. PUNDHA, M.E., Ph.D.,**  
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BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

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CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **DEEPIKA.M,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.


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For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
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**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory

  
**Mr. Kannan. KCS**

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **DEVAYANI.J**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.


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Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
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**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory

  
**Mr. Kannan. KCS**

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **DEVIPRIYA.S,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

Authorized signatory

Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

**Dr.R.PUNIDHA.M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

### **YASHASWI ACADEMY FOR SKILLS**

**CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA**  
**T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)**  
**CIN: U80903PN2014NPL151080**



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **DHIVYA.P,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

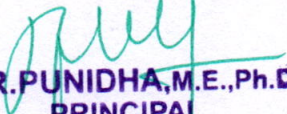
**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

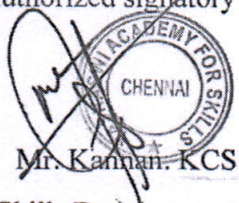
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory  
  
**Mr. Kannan. KCS**  
General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

**YASHASWI ACADEMY FOR SKILLS**  
CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



Dear Mr./Ms. **R.DHIVYA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is **Rs.120000/-** per year and **Rs.10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

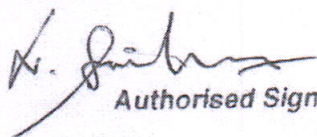
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Dear Mr./Ms. C.ELAVARASI,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.108000/- per year and Rs.9000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

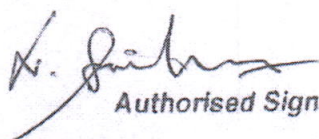
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5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
Dr.R.PUNIDHA.M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVYAKURICH! - 636 112,  
THALAIYASAL (TK), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. ELAVARASIM,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

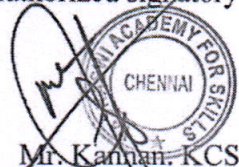
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Authorized signatory

  
Mr. Kannan - KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080

Dear Mr./Ms. **G.GAYATHRI**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is **Rs.108000/-** per year and **Rs.9000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

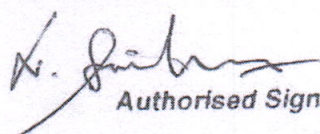
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

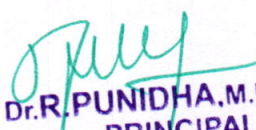
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3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **GOKILA.G,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

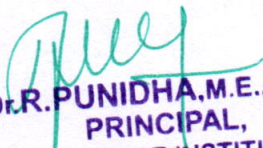
**APTIV Components India Pvt Ltd.,**  
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Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

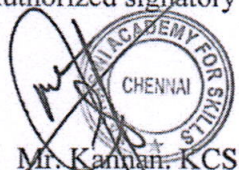
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For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory

  
**Mr. Kannan, KCS**

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



Ref: TCSL/DT20217971108/1626064/Chennai

Date: 20 May 2022

MS. HARITHA B  
6/C, Krishna Nagar 2 Nd Street,  
Thiyagadurgam, Kallakurichi,  
Tamil Nadu-606206.

**Sub: Joining Letter**


Dear Ms. Haritha B,

We would like to take this opportunity to extend you a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **14th July 2022** , your joining location is **Chennai** and work location is **Chennai** . This has been provided considering your preference and business requirements.

TCS Onboarding Team will reach out to you over email in the next few days to guide you further on the onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).



## TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

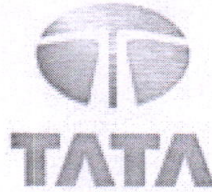
The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You must also fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

**Dr.R.PUNIDHA,M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL(TK), SALEM (DT).**

Dr.R.PUNIDHA,M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL(TK), SALEM (DT).



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

**Janardhan S**  
**Global Head - Talent Development**  
**TCS Human Resources**



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**





# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **INDHUMATHIR,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

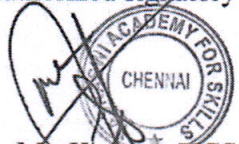
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICH! - 636 112,**  
**THALAVASAL (TK), SALEM (DT).**

Authorized signatory

  
Mr. Kannan, KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. A.JAYASREE,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.108000/- per year and Rs.9000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

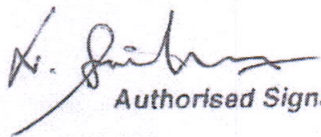
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

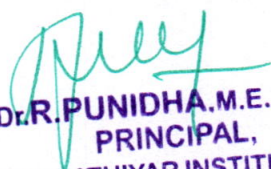
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1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVİYAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. S.JEENATH,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.132000/- per year and Rs.11000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

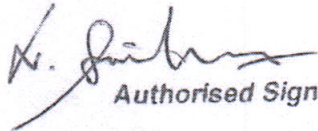
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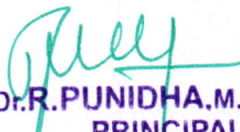
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6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
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BHARATHIYAR INSTITUTE OF  
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# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **JEEVITHA.K,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

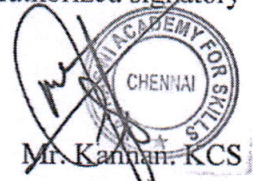
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

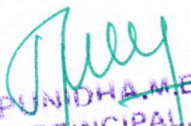
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Dept: CSE

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

  
D.R. PUNDHAME, Ph.D.,  
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CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **T.JOTHIKA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is **Rs.108000/-** per year and **Rs.9000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

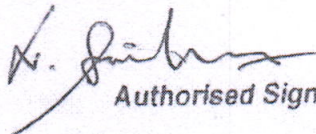
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


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5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Dear Mr./Ms. **P.KALPANA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

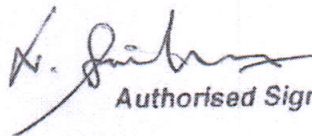
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For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

  
Dr. R. PUNIDHA. M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
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Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. **K.KAVIYA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

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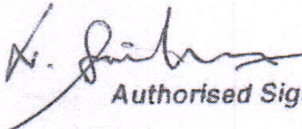
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVİYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (D<sup>T</sup>).**

Leadpro Consultancy Private Limited

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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. **P.KAVIYA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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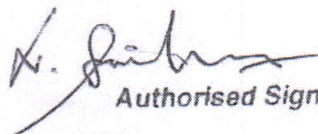
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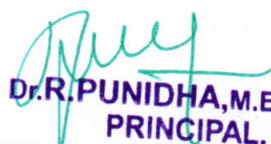
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Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 001**  
**THALAIVASAL (TK), SALLAPETA**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogrou.com](mailto:info@leadprogrou.com) | [www.leadprogrou.com](http://www.leadprogrou.com)



Dear Mr./Ms. **K.KAYALVIZHI**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

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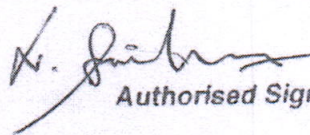
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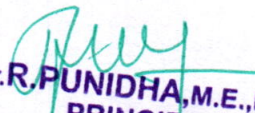
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
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# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **KEERTHANA R,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
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**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIVAKURICHU - 631 101**  
**THALAIVASAL (TK), SRI LAKSHMI NAGAR (T).**

Authorized signatory

  
**Mr. Kannan KCS**

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWLEDU.IN](mailto:INFORMATION@YASHASWLEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. VIJAY PRIYA ELANGO,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

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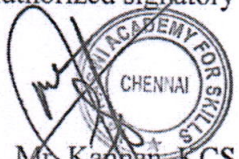
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Dept: CSE

  
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**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **KOWSALYA.A** –,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
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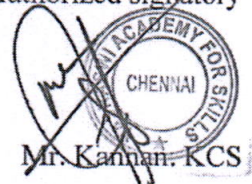
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Dept: CSE

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
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**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. MOHANAPRIYA.K,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

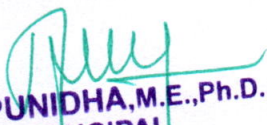
**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

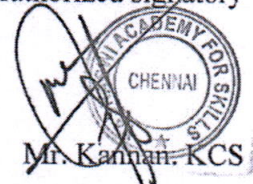
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA.M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

**YASHASWI ACADEMY FOR SKILLS**  
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CIN: U80903PN2014NPL151080

Dear Mr./Ms. **M.MUTHULAKSHMI**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.**108000/-** per year and Rs.**9000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

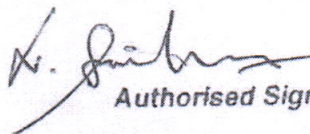
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIVAKURICHI - 636 112**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogrouppvt.com](mailto:info@leadprogrouppvt.com) | [www.leadprogrouppvt.com](http://www.leadprogrouppvt.com)

Dear Mr./Ms. **P.MUTHULAKSHMI**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is **Rs.120000/-** per year and **Rs.10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

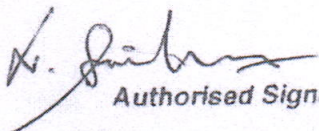
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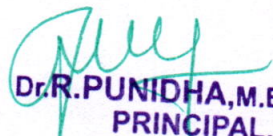
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

  
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**BHARATHIYAR INSTITUTE OF**  
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Dear Mr./Ms. **B.NARMATHA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

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We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

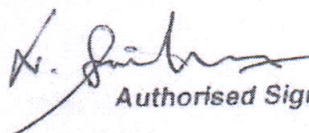
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6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
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**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIVAKURICHY - 626 001**  
**THALAIYASAL (TK), SALEM.**

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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. NITHYA.D,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
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**ENGINEERING FOR WOMEN,**  
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**THALAIVASAL:(TK), SALEM (DT).**

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

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CIN: U80903PN2014NPL151080

Dear Mr./Ms. **G.PREETHA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.**120000**/- per year and Rs.**10000**/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

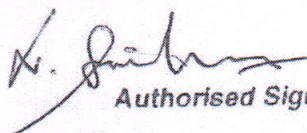
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5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
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Dear Mr./Ms. **V.PRIYA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is **Rs.108000/-** per year and **Rs.9000/-** is paid on a Monthly basis.

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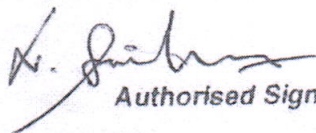
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
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# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **PRIYA CHRISTY.L**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
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Website: <http://www.aptiv.com..>

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Dept: CSE

  
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Authorized signatory

  
Mr. Kannan, KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080

Dear Mr./Ms. **V.SARANYA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

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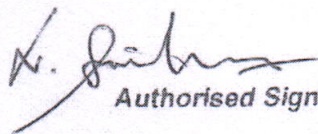
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5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112.**  
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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. S.SATHYA,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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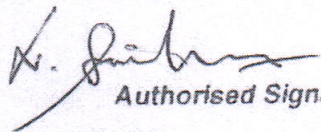
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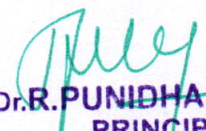
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# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. SELVAMANIM,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

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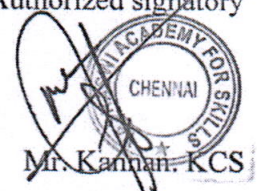
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Dept: CSE


Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills



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CIN: U80903PN2014NPL151080

Dear Mr./Ms. **S.SHARUMATHI**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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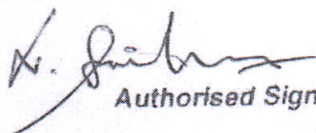
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
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**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogrouppvt.com](mailto:info@leadprogrouppvt.com) | [www.leadprogrouppvt.com](http://www.leadprogrouppvt.com)





# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. SIVASANKARI.C,

Greetings from Yashaswi!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

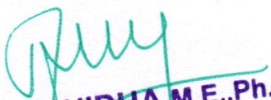
**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.


Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory

  
**Mr. Kannan. KCS**

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **J.SNEHA**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.**108000/-** per year and Rs.**9000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

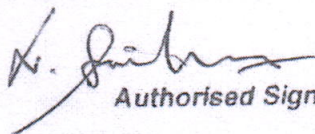
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

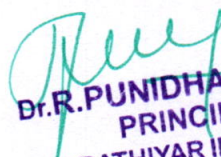
While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
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Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogrouppvt.com](mailto:info@leadprogrouppvt.com) | [www.leadprogrouppvt.com](http://www.leadprogrouppvt.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. SUGANTHI M,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

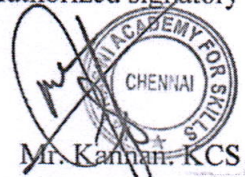
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. SUMAIYA BANU.M,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

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For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory

**Mr. Kannan. KCS**  
General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

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CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWLEDU.IN](mailto:INFORMATION@YASHASWLEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **P.TAMILMALAR**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2021 to Aug 2021**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

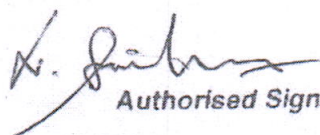
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


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2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA.M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICH! - 636 112,**  
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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogrouppvt.com](mailto:info@leadprogrouppvt.com) | [www.leadprogrouppvt.com](http://www.leadprogrouppvt.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **THULASI.G,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:


**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

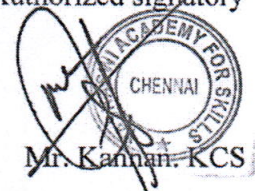
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: CSE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWLEDU.IN](mailto:INFORMATION@YASHASWLEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

**2021-2022**

**PLACED STUDENT DETAILS**

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION  
ENGINEERING**

ELCOMPO®



Our Ref.:

REGISTRATION NO : U32106TN1973PTC006318

College Name: Bharathiyar Institute of Engineering for Women

We are pleased to inform you that you have been selected for provisional Employment as Trainee in *Elcompo Electronics Industries Pvt Ltd. for the Salary of Rs.13000 per month ( 9 hours )*. During Training period of Six months the Salary would be Rs.12,000 per month ( 8 hours ).

The probation period of 1 year considered as a Trainee. After one year completion, we have a performance review to increase the pay and position upgrade.

Your employment is assured subject to your undergoing skill training for the said position at our company and requested to report to the HR department at the address given below.

Please come with the letter to undergo the training and note that the successful completion of training cum assessment is essential for the job. Offer Valid on or before Aug/ Sept'2022.


Terms & Conditions:

1. The students should bring the Mark Sheets Xerox, Original Provisional Certificate, Aadhar card, Bank Account & Pan Card Xerox at the time of joining.
2. The students should join the company at mentioned date if not meet strictly offer cancelled.
3. No replacement of offers.

For Elcompo Electronics Industries Pvt. Ltd,

B. Yuvaraj 24/08/2022

( Authorized Signatory – Mr.Yuvaraj/HR )

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICHE - 636 115,  
THALAIVASAL (TK), SALEM (DT).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennai - 600 096. INDIA

Phone : 24961471 - 24962693

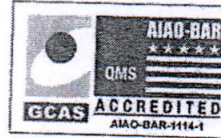
Email : elcompo@gmail.com

Website : www.elcompo.com



ELCOMPO®

Our Ref.:



OFFER LETTER

REGISTRATION NO : U32106TN1973PTC006318

Date :

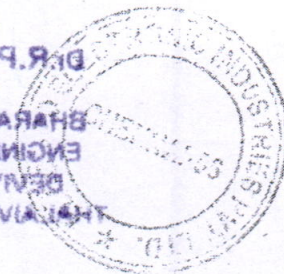
Dated: 24.05.2022

REF NO: ELCOM/2022

Dear Ms/Mrs...

1	PRIYADHARSHINI R	620318106069
2	RANJITHA G	620318106073
3	NIVETHA E	620318106061
4	SABAREESWARI B	620318106075
5	SOWMIYA S	620318106098
6	SUMIRA D	620318106103
7	ASHA J	620318106010
8	JAYASURYA D	620318106034
9	MONIGA A	620318106054
10	KOWSALYA M	620318106044
11	MEENA K	620318106052
12	DEVI M	620318106018
13	ARTHI C	620318105004
14	KANIMOZHI R	620318105019
15	PRIYA R	620318105036
16	SUGANTHI S	620318105051
17	SINDHU M	620318105046
18	SHALINI S	620318105044
19	KEERTHANA J	620318105024
20	JOTHIKA P	620318105016

Dr. R. PUNIDHA M.E., PH.D.  
- PRINCIPAL  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).



**ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,**  
Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennai - 600 096. INDIA  
Phone : 24961471 - 24962693  
Email : elcompo@gmail.com  
Website : www.elcompo.com



# A.R. ENGINEERING WORKS

Manpower Supply & Recruitment Agency

No.36, SIDCO Industrial Estate, Gummidipoondi - 601201  
044-27923776, 27921411 arengineering1994@gmail.com

## Offer Letter

To

Date: 16.05.2022

The Principal

Bharathiyar Institute of Engineering for Women, Salem.

Dear Sir / Madam

The following Students were selected for AR ENGINEERING WORKS, to work at our Client Company of M/s MITSUBA SICAL INDIA PVT LTD, Gummidipoondi and CTC salary would be 16,000/- PM.


SL.NO	NAME	DEPT
1	ANUSRI.B	EEE
2	BANUPRIYA.S	EEE
3	CHINADEVI.R	EEE
4	GAYATHRI.B	EEE
5	KAVIYA.K	EEE
6	MANIMEGALA! S	EEE
7	MUTHUKANNU.L	EEE
8	SANDHIYA.R	EEE
9	SHAMLI.D	EEE
10	UMABHARATHI.P	EEE
11	TAMILNILA.P	EEE
12	USHARANI.R	EEE
13	PRIYADHARSHINI.S	ECE
14	R.DHAVASELVI	ECE
15	R.DHIVYA	ECE
16	S.JAYAPRIYA	ECE
17	V.KAVITHA	ECE
18	K.KAYATHRI	ECE
19	K.LAVEENA	ECE
20	S.MANIPRIYA	ECE

Note:

1. Aspirant must be in suitable BMI range when joining.
2. During Medical Test Aspirant's result must be positive. Abnormal aspirants are not eligible.
3. Selected aspirants should not possess any arrears while reporting.
4. Aspirants are recruited only when there any replacement need at factory.



Congratulations!!!

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**HTS-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/10

To

Ms. M. AARTHI

Dear Mr. / Ms. M. AARTHI

## Sub: Offer of Traineeship


We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of September-22. Your salary will be Rs. 13,600/- CTC per month.

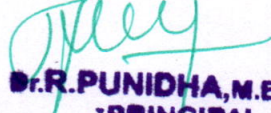
Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

### Corp. Office:

NO.33, Sarojini Street, Chinnachokkulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
Irrungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **ABINAYA M,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

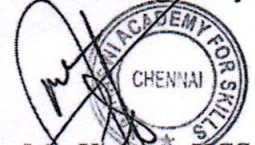
It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE


Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**HTA-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/3

To

Ms. AMBA

Dear Mr. / Ms. M. AMBA.

## Sub: Offer of Traineeship

We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of July - 2022. Your salary will be Rs. 13,600/- CTC per month.

Please bring the copies & document required at the time of joining:


1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,



Authorized Signatory.

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
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### Corp. Office:

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Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

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Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **BHUVANESHWARI R,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

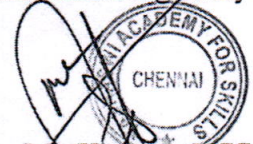
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Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

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Dept: ECE


Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
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**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

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CIN: U80903PN2014NPL151080



## **APPOINTMENT LETTER**

January 24, 2022

Dear Dhanusha P,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](https://mywipro.wipro.com)

### 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

### 5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
  - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
  - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.



## 6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

## 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

## 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
  - i. You have not scored minimum aggregate marks of 60% in your 10<sup>th</sup> Standard or equivalent education.
  - ii. You have not scored minimum aggregate marks of 60% in your 12<sup>th</sup> Standard or equivalent education.
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

**Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.**

#### 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12 months** commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### 11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

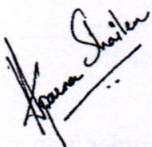
On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

#### 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program (PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,  
For **Wipro Limited**,



**Aparna Shailen**  
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

#### ANNEXURE I

**DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

**Noted below are a few examples of conflict of interest:**

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

**Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders**

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

## ANNEXURE II

### PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000

I Dhanusha P, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

## ANNEXURE III

### SALARY OFFER SHEET

**Name: Dhanusha P**

**Position: Project Engineer**

**Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>

**Total Cost to Company per annum****3,50,004**

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- a. you being "active" in the services of the company through to retention date as applicable
- b. your employment has not been terminated for poor performance or for cause prior to retention date
- c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

### **ANNEXURE – V**

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

### **ANNEXURE – VI**

#### **Variable Pay - A BRIEF OVERVIEW**

##### **Variable Pay Policy Summary & Computation:**

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

#### **SOME ADDITIONAL INFORMATION ON THE SALARY OFFER**

##### **Basic, Additional Allowance and Bonus**

This are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

##### **House Rental Allowance:**

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

##### **Wipro Benefit Plan (WBP):**

Wipro Benefits Plan (WBP) is basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

##### **1. Leave Travel Allowance:**

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax

exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

## **2. Telephone/Mobile Phone Allowances:**

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

## **3. Non-transferable Meal card:**

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

## **4. Education Allowance:**

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

## **5. New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

## **Retirement Benefits:**

It consists of:

- a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

## **Travel, Accommodation, Food & Other Miscellaneous Expenses**

### **Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

### **Accommodation, Food & other Miscellaneous Expenses**

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
  - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

**Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.**

### SUMMARY SOCIAL SECURITY & OTHER BENEFITS\*

#### Medical

1. Medical Assistance Program (MAS)\*\*: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.

2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

Gratuity Benefit\*\*: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

Survivor Benefit Pension Program\*\*:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic \* No of years to Retirement \* Grade Factor \* % based on number and age of surviving members.

I.e.  $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$  per month as supplementary pension payable. \*Grade Factor is a band specific predefined pension Accrual rate.

#### Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

\*\* These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.



**1. Your Life and Accident Cover :**

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

**2. Voluntary Superannuation Policy (VSS)**

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

 Accept Decline **Signature** Dhanusha P 24/1/2022 2:34 PM

(checking the checkbox above is equivalent to a handwritten signature)

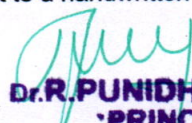
Registered Office:

Wipro Limited T :+91 (80) 2844 0011

Doddakannelli F :+91 (80) 2844 0054

Sarjapur Road E :info@wipro.com

Bengaluru 560 035 W :wipro.com

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

1/24/22, 2:34 PM

[https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite\\_Offer\\_letter\\_template\\_2022&user=2316...](https://wipro.icims.com/forms?module=Forms&action=showForm&view=htm&form=Elite_Offer_letter_template_2022&user=2316...)

India

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23160426

THALAVASAL (TN), SALEM (DT)  
 DEVIKURICHI - 636 115  
 ENGINEERING FOR WOMEN  
 BHARATIYAR INSTITUTE OF  
 PRINCIPAL,  
 DR. P. UNIDHA, M.E., Ph.D.



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **ELAMATHI P,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE

Authorized signatory

Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **GOKILA V**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

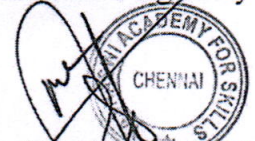
It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE

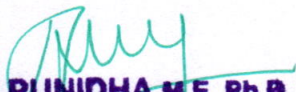
Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
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**DEVIYAKURICHI - 636 112.**  
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T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

PASSION FOR PERFECTION

HTA/HR/OL/05-2022/6

To

MS. M. GOWRI

Dear Mr. / Ms. M. GOWRI

## Sub: Offer of Traineeship


We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of *August - 2022*. Your salary will be Rs. 13,600/- CTC per month.


Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

### Corp. Office:

NO.33, Sarojini Street, Chinnachokkikulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
Irungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**ARAI-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/2

To

Ms. P. GURUBHARANI

Dear Mr. / Ms. P. GURUBHARANI

## Sub: Offer of Traineeship

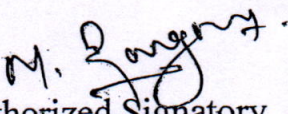
We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of July - 2022.  
Your salary will be Rs. 13,600/- CTC per month.

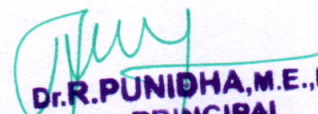
Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVYAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).

### Corp. Office:

NO.33, Sarojini Street, Chinnachokkikulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
Irrungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com

HTA/HR/OL/05-2022/8

To

Ms. A. ISHWARYA

Dear Mr. / Ms. A. ISHWARYA

**Sub: Offer of Traineeship**

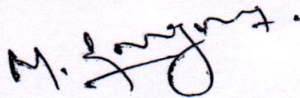
We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of *August-2022*. Your salary will be Rs. 13,600/- CTC per month.

Please bring the copies & document required at the time of joining:


1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,



Authorized Signatory.



**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

**Corp. Office:**

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Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

**Works :**

F-67,68 & 69, SIPCOT Industrial Park,  
Irrungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **JOSHI V**,

Greetings from Yashaswi.!

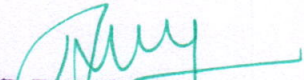
Our hiring team was positively excited to meet and get to know you over the past few days.

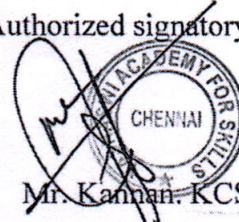
It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory  
  
Mr. Kannan. KCS  
General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

**YASHASWI ACADEMY FOR SKILLS**  
CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080





# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **KASTHURI E**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

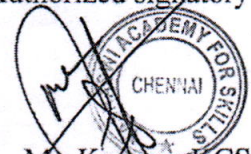
It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.


Dept: ECE

Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**HTS-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/9

To

Ms. V. LAYANYA.

Dear Mr. / Ms. V. LAYANYA

## Sub: Offer of Traineeship

We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of August-2022. Your salary will be Rs. 13,600/- CTC per month.

Please bring the copies & document required at the time of joining:


1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,



Authorized Signatory.

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112.**  
**THALAVASAL (TK), SALEM (DT).**

### Corp. Office:

NO.33, Sarojini Street, Chinnachokkikulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
Irungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com

HTA/HR/OL/05-2022/7

To

MS. V. MOHANA PRIYA

Dear Mr. / Ms. V. MOHANA PRIYA

**Sub: Offer of Traineeship**

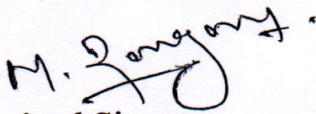
We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of **August -2022**. Your salary will be Rs. 13,600/- CTC per month.

Please bring the copies & document required at the time of joining:

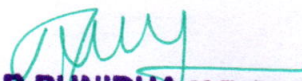
1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,



Authorized Signatory.

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

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**AutoCast**

**Works**

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# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**HTS-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/5

To

MS. A. MONIKA

Dear Mr. / Ms. A. MONIKA

## Sub: Offer of Traineeship

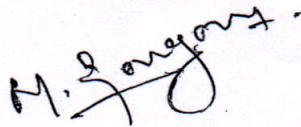
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Please bring the copies & document required at the time of joining:


1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,



Authorized Signatory.



**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

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**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
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Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**HTS-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/4

To

Ms. S. NANDHINI

Dear Mr. / Ms. S. NANDHINI

## Sub: Offer of Traineeship


We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of July-2022. Your salary will be Rs. 13,600/- CTC per month.

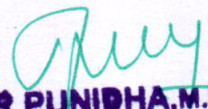
Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).

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Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **OVIYA B,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE

Authorized signatory

Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. PAVATHARANI V,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE


Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills



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**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
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**DEVIYAKURICHI - 636 112,**  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **PRIYADHARSHINI A**,

Greetings from Yashaswi.!

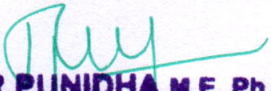
Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

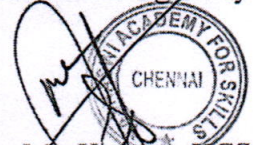
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Oragadam to Walajabad road,  
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Chennai -631 604.  
Website: <http://www.aptiv.com..>

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Dept: ECE

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

**YASHASWI ACADEMY FOR SKILLS**  
CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
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CIN: U80903PN2014NPL151080





# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **PUNITHAVALLI K,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

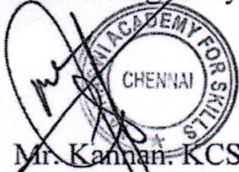
It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.


Dept: ECE

Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills



**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **RAZIYA G,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.


It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE

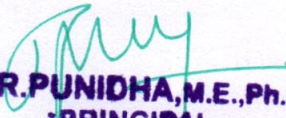
Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills



**Dr. R. PUNIDHA, M.E., Ph.D.,**  
-PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVYAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).

**YASHASWI ACADEMY FOR SKILLS**

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T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **SANTHIYA M**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

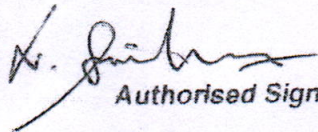
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voter id, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**\*PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. SARADHADEVI N,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**108000/-** per year and Rs.**9000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

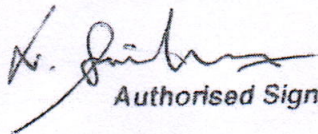
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voter id, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**·PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. SARANYA S,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE

Authorized signatory

Mr. Kannan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. SNEHA A,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
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Dept: ECE


Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
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**BHARATHIYAR INSTITUTE OF**  
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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. SNEKA B,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

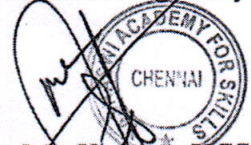
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Dept: ECE

Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

  
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**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
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**BEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

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CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. SNEKA S,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

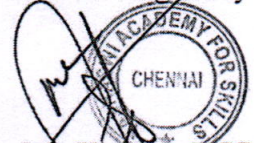
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Chennai -631 604.  
Website: <http://www.aptiv.com..>

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Dept: ECE

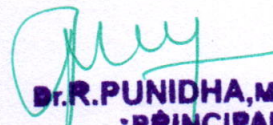
Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
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**BHARATHIYAR INSTITUTE OF**  
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CIN: U80903PN2014NPL151080





## APPOINTMENT LETTER

January 24, 2022

Dear SOWMIYA S,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

### **1. Appointment Details:**

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

### **2. Compensation:**

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

### 3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. [mywipro.wipro.com](https://mywipro.wipro.com)

### 4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

### 5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
  - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
  - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
  - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.

4/22, 4:52 PM

## 6. Confidentiality:

- a. In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of the Company. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of the Company, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by the Company and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).
- b. In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for the Company.

## 7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment, upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including, without limitation, legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the Policies of Wipro in relation to Intellectual Property.

## 8. Non-Compete

In the course of your employment with the Company you will be providing services to customers or clients of the Company during which process you will be handling sensitive information including but not limited to key customers of the Company, competitor information, customer sensitive information ("Confidential Information"). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to the Company and its protection is of utmost importance to the Company. You confirm that for a period of six (6) months after separation of your employment from the Company (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing the Company during the six (6) months preceding the date of separation.

## 9. General:

This offer of appointment is subject to the precondition that you have not provided us with any false declaration and/or documentation or willfully suppressed any material information. If at any point of time, it is brought to our notice that you have submitted fabricated documentation or made false representation or willfully suppressed material information, you shall be liable to be removed from service with immediate effect and the Company reserves its right to initiate appropriate action as per applicable policy and /or enforce remedies available to us under law.

Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this employment contract.

- a. You acknowledge that you have understood the terms of this employment contract and that you are aware that the specific performance of the terms of this employment contract may be enforced legally, if required. In this connection, if any of the provisions of this letter of appointment are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- b. These employment terms supersede and replace any existing agreement or understanding, if any, between the Company and you on the same subject matter.
- c. You warrant that you are not prevented by any court or by any other administrative or judicial authority or order from providing the services required under this employment contract. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- d. Your appointment shall be treated as withdrawn in case:
  - i. You have not scored minimum aggregate marks of 60% in your 10<sup>th</sup> Standard or equivalent education.
  - ii. You have not scored minimum aggregate marks of 60% in your 12<sup>th</sup> Standard or equivalent education.
  - iii. For Graduates: You have not scored minimum aggregate marks of 60% in your graduation.
  - iv. For Post Graduates: You have not scored minimum aggregate marks of 60% in your graduation

and 60% in post-graduation.

v. You have any pending backlogs/ arrears on the date of appointment.

**Please note that at any stage, whether during your online test and/or interview process or upon joining the Company, if it is brought to our notice that you have indulged in malpractices or used illegal means to clear your online assessment, the Company shall withdraw or revoke the offer with immediate effect and we reserve our rights to take suitable action against you as we may deem fit.**

#### 10. Training Agreement:

As part of your smooth transition from campus to corporate, the Company shall be providing you extensive training through learning interventions from the time of your selection to on-boarding. You shall be provided an opportunity to learn in Pre-Joining programs, Self-directed learning modules, MOOCs, in-classroom learning, on-the-job training, Top Gear modules, and / or customer specific tools and technology learning. Through this extensive training the Company makes significant investment for your project readiness and successful journey in the projects. In consideration of the Company reposing confidence in you and providing you with the opportunity to undergo the training as detailed above and in consideration of the company bearing all the costs in connection with the training besides paying you normal salary and benefits, you solemnly agree to complete the training and continue your employment with the company for a period of **at least 12 months** commencing from the date of your joining. In case you choose to leave the Company before the expiration of the said period or if your services are terminated before the expiration of the said period, for any reason whatsoever, you shall **be liable to** pay to the Company liquidated damages of up to Rs. 75,000/- (Rupees Seventy Five Thousand only) in the manner defined in the training agreement, signed by you with the Company.

#### 11. Notice Period & Termination:

Your employment with the Company shall be terminable, without reasons, by either party giving one-month notice during probationary period and three months' notice on confirmation. The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time.

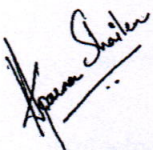
On acceptance of separation notice, you will immediately hand over to the Company before you are relieved, all correspondence, specifications, formulae, books, documents, cost data, market data, literature, drawings, effects and comply with all the relieving formalities required by the Company. Further, you shall not make or retain any copies of these items.

#### 12. Pre Joining Program (PJP):

During the time period between your offer and onboarding, the Company will provide you an online, self-directed learning opportunity through a Pre Joining Program (PJP). You will be given a specific technology track to learn and we urge you to utilize this opportunity to gain hands-on experience so as to enable you to obtain a suitable project.

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by submitting a signed copy of this letter of appointment with your original signature on the date of joining.

Yours sincerely,  
For **Wipro Limited**,



**Aparna Shailen**  
General Manager - Human Resources

I have read, understood and agree to accept the employment on the terms and conditions herein.

I shall be reporting for duty on

#### ANNEXURE I

**DECLARATION ON CONFLICT OF INTEREST**

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealings with suppliers, customers and all other organizations or individuals doing or seeking to do business with the company.

**Noted below are a few examples of conflict of interest:**

- a. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises of securities in widely held corporations which are quoted and sold in the open market or the interest is not material.
- b. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become a contractor, supplier or customer, except with the knowledge and consent of top management.
- c. For an employee to serve as an officer, director or in any other management capacity or as a consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
- d. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
- e. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services excessive entertainment and travel or gifts of more than nominal value from any individual or organization doing or seeking to do business with the company.

I have read the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will immediately inform my supervisor and notify the top management.

**Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders**

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of the Company you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: [polyclearinghouse@wipro.com](mailto:polyclearinghouse@wipro.com).
2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:
  - a. Counseling or disclosing or communicating UPSI to any other person including spouse and/or relatives, except on a need to know basis.
  - b. Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
  - c. Unauthorized disclosure or communication of UPSI.
  - d. Procuring any UPSI from others
3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on

the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees. For more details on procedures and guidelines, employees are requested to refer the Company's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to [policyclearinghouse@wipro.com](mailto:policyclearinghouse@wipro.com).

## **ANNEXURE II**

### **PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000**

I SOWMIYA S, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ('Wipro') for the following purposes:

- a. validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- b. processing my job application including background verification checks;
- c. employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

## **ANNEXURE III**

### **SALARY OFFER SHEET**

**Name: SOWMIYA S**

**Position: Project Engineer**

**Career Group: TRB - II**

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
<b>Total Fixed Cash</b>	<b>24,688</b>
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
<b>Total Fixed Compensation</b>	<b>27,108</b>
<b>Other Compensation Benefits</b>	
Health benefit (Medical)	600
<b>Variable Pay</b>	
Target Variable Pay	1,459
<b>Target Cost to Company per month</b>	<b>29,167</b>

**Total Cost to Company per annum****3,50,004**

\*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique **Company Benefits** to help you manage during exigency.

- a. Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- b. Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- c. Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- d. Medical Insurance Coverage up to Rs 2lac per annum.

#### ANNEXURE – IV

##### Bonus Details

In addition to the above-mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of 6 months	25000
End of 18 months	25000 - 75000
End of Year 2	50,000 - 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

I. The special bonus is subject to:

- a. you being "active" in the services of the company through to retention date as applicable
- b. your employment has not been terminated for poor performance or for cause prior to retention date
- c. you have not resigned voluntarily or abandoned your job as of the retention date

II. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

III. The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

IV. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

V. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

VI. You shall keep the contents of this letter confidential

### **ANNEXURE – V**

I hereby confirm that I shall submit the required academic certificates including but not limited to mark sheet and Provisional or Convocation Degree Certificate within 3 months from my date of joining. I understand that my employment is subject to my aggregate meeting the Company's eligibility criteria and submission of the above mentioned documents.

I hereby declare that all the particulars mentioned above are true to the best of my knowledge. In the event of my failure to submit the above mentioned documents or in case of any discrepancy, I shall be liable for immediate termination of my employment with the Company.

### **ANNEXURE – VI**

#### **Variable Pay - A BRIEF OVERVIEW**

##### **Variable Pay Policy Summary & Computation:**

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis. It would be linked to the following parameters:

For employees joining in billable roles, variable pay will be linked to Individual billability, i.e. the number of days employee is billed in a quarter. This factor is applicable only for employees joining in billable roles in Bands Team Rainbow, A1, A2, A3, B1, B2 and B3 and who have variable pay as part of their salary stack.

For employees joining in above Bands in Support roles and central functions, and who have variable pay as part of their salary stack, variable pay will be linked to company's financial parameters. Financial metrics is linked based on specific role for each employee in each quarter, as per the respective financial year policy.

The Variable Pay program may be changed / altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable Pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

The detailed policy will be made available on myWipro->myPolicies->Common Policies Across Countries->my Financials->Variable Pay Policy FY 2022-23.

#### **SOME ADDITIONAL INFORMATION ON THE SALARY OFFER**

##### **Basic, Additional Allowance and Bonus**

These are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.

##### **House Rental Allowance:**

HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.

##### **Wipro Benefit Plan (WBP):**

Wipro Benefits Plan (WBP) is a basket of various allowances/ expenses considered for Income Tax exemption. Under WBP, you will be granted Leave Travel Allowance and Education Allowance. Benefits regarding the use of Telephone/Mobile phone, Non-transferable Meal card can also be availed under the Plan. The actual expenses incurred towards these components are eligible for exemption as per the prescribed Income Tax rules applicable. Thus, you will be subjected to tax for the portion of the allowances that is not exempt. The Income Tax exemption for benefits availed are subject to submission of proofs or other conditions as may be prescribed in this policy. Wipro will grant a Group Allowance, which will be computed after reducing the aggregate cost of allowances/benefits availed under WBP and related recovery of Perquisite Tax and associated charges. Following are your WBP Entitlements:

##### **1. Leave Travel Allowance:**

New employees are eligible for LTA provided leave is taken as per the rules of Wipro. For details on Income Tax



exemption please refer to myWipro on joining. The maximum LTA that can be considered for IT exemption is Rs 50,000.

## **2. Telephone/Mobile Phone Allowances:**

The amounts paid by you towards telephone rentals (both landline and mobile) rentals are also towards broadband/modem hub/ routers/ GPRS etc. for internet usage plans are eligible for IT exception up to Rs. 19,800 per annum under WBP, as per prescribed limit in the policy. No expenses in respect of rentals or other charges for pre-paid connections will be eligible under this head.

## **3. Non-transferable Meal card:**

An amount of Rs. 1100 / 2,750 per month towards purchase of Non-Transferable Meal card is eligible for IT exemption under WBP.

## **4. Education Allowance:**

An amount of Rs.100 (additional 300 in case of child in hostel) per child per month up to a maximum of 2 children is eligible for IT exemption under WBP.

## **5. New Pension System:**

You can contribute between 5% up to 10% of your Basic towards NPS and declare it under WBP. This will be over and above Sec 80C investments.

## **Retirement Benefits:**

It consists of:

- a. **Provident fund-** Where basic is higher than INR 15,000- 12% of your Basic towards Provident Fund. In cases where basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional (Where applicable) or INR 1800 pm
- b. Notional sum indicating contribution of 5.31 % of your basic towards provision for gratuity.

Employees will be eligible for payment of gratuity as per the Wipro policy on the same.

## **Travel, Accommodation, Food & Other Miscellaneous Expenses**

### **Travel**

- a. You would be entitled for Rs. 1500 from the date of appointment as a lump sum amount that will be credited with your first month salary. You may utilize this amount towards Travel and you would not need to submit bills towards usage of this amount.
- b. There is no provision for reimbursement/allowance towards any expenses incurred in lieu of attending training or classes at different locations in the same city.

### **Accommodation, Food & other Miscellaneous Expenses**

- a. You would be entitled for Rs.1000 per day for 8 days (total amount of Rs.8,000) from the date of joining. You may utilize this amount towards accommodation, food & other miscellaneous expenses. This would be paid as a lump sum amount that will be credited with your first month salary and you would not need to submit bills towards usage of this amount.
- b. If your posting location (the location where you would be based out of after training) is different from the training location (location where you undergo initial training), you would be entitled for the following:
  - i. Settlement and Miscellaneous Expenses: Rs.1200 per day for 7 days (total amount of Rs. 8,400) from the date of reporting to the posting location. You may utilize this amount towards boarding, lodging, conveyance & other miscellaneous expenses.

- c. Any location change after reporting to posting location will be treated as relocation/transfer and will be covered under the Transfer policy for Team Rainbow. For details you can refer the policy at myWipro-> My Policies -> India->My Travel>Transfer Policy-Team Rainbow.
- d. Campus joiners would not be eligible for accommodation at the Wipro guest houses.

**Please note in the event that the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be recovered from the employee at the time of exit.**

### **SUMMARY SOCIAL SECURITY & OTHER BENEFITS\***

#### Medical

1. Medical Assistance Program (MAS)\*\*: This is a medical scheme covering you, your spouse and your children to the extent of Rs.15000 per annum. **This scheme is not applicable for employees covered under the Employee State Insurance Act (ESI)**. This limit will be prorated based on your joining and exiting months in a financial year. The amount mentioned as Medical allowance in your salary stack is a notional figure and it indicates average outflow per month and per employee towards MAS. Medical is a reimbursable amount, i.e., it will be paid at actuals on making a claim.
2. Mediclaim: You are eligible for a floater coverage of Rs 2,00,000 per annum for family (self, spouse & children) towards hospitalization. There will be a deduction from your monthly payroll depending on your marital/family status towards the base sum insured premium, 10% of the claim amount has to be borne by you.

If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium. More details on the policy are available on My Policies Section in myWipro which is accessible on joining.

Base Medical insurance is to be availed by the employee as default. It is accounted for in deductions as a nominal monthly charge. Top-Up cover is voluntary and charged as applicable during renewal timelines.

3. Annual Health check: Company paid Annual health check-up program is available for employees above 40 years of age.

#### Gratuity Benefit\*\*: Up to Rs. 20,00,000

This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws.

#### Survivor Benefit Pension Program\*\*:

The Survivor Benefit Plan's objective is to provide a monthly income to the surviving spouse and children of an employee, in the unfortunate event of death while in service. The pension payable is based on last drawn basic salary at the time of death, number of years till retirement, number and age of surviving members.

E.g. If an employee is in Grade B3 with basic of Rs. 15,000 per month and the remaining period before retirement at time of his death is 20 years and he has a surviving spouse and two eligible children, the supplementary Pension payable per month would be as follows: Basic \* No of years to Retirement \* Grade Factor \* % based on number and age of surviving members.

I.e.  $15,000 \times 20 \times 2.7\% \times 80\% = \text{Rs. } 6,480$  per month as supplementary pension payable. \*Grade Factor is a band specific predefined pension Accrual rate.

#### Loans:

Interest Free Loan: An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments.

Contingency Loan: An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. This would be recovered in 20 equal installments. Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.

\*\* These benefits are subject to the terms and conditions of the company policy and cannot be converted to fixed cash.

**1. Your Life and Accident Cover :**

- a. Group Personal Accident Insurance (GPAI) Program: Rs. 12,00,000 Through GPAI you are covered by way of round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Employees can also get an extra coverage for a nominal and highly negotiated premium.
- b. Group Term Life Insurance: Rs. 14, 00,000 in the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. This sum insured is inclusive of cover as per EDLI (Employee Deposit Linked Insurance). Employees can also get an extra coverage for a nominal and highly negotiated premium.

Please note: More details on the above mentioned policies are available on My Policies Section in My Wipro accessible on joining. Access through My Wipro -> My Policies -> India > My Financials -> Group Life Insurance/ Personal Accident

The policies mentioned here are policies of the Company as on date, this is subject to change in future as per policies of the Company from time to time.

**2. Voluntary Superannuation Policy (VSS)**

Wipro Voluntary Superannuation Plan offers an easy and convenient way to help you lead a happy and tension free life by planning your retirement. Starting contribution to pension plan at an early age gives you enough time to contribute towards building your retirement corpus and leverage the compounding interest earned by the corpus year on year. You simply have to choose the scheme that suits your investment horizon and risk tolerance.

A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) within 30 days from the date of joining the company.

We currently have tie-ups with two leading PSPs to manage the superannuation funds. LIC & ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has an Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite & transparent fund management.

The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window period will, also, be available once every financial year. The Company, on behalf of the member employee, shall contribute 15% of basic salary, towards the scheme selected by the member. In case 15% of basic exceeds Rs.1,50,000 per annum, member employee will have an option to restrict the contribution to Rs.1,50,000 per annum to avoid perquisite tax (perquisite tax is applicable on contributions exceeding Rs.1,50,000 every year).

Annual pension contribution amount is re-adjusted from fixed cash component and will reflect under 'Pension' component in the salary stack of the enrolled member. The accumulated contribution amount and the interest earned (or the corpus) can be utilized to avail the retirement benefits.

For further clarity, please refer the Policy on My Wipro -> My Information Sources > India -> My Financials-> Deferred Benefits-> Voluntary Superannuation Scheme. After reviewing the related documents if you wish to enroll into VSS, please log onto My Wipro-> My data->My Financials-> Pension, and exercise the option within 30 days of joining the Company. In case you miss enrolling into VSS in this window period, you can do the same in the window period that is available for all employees once every financial year.

 Accept Decline Signature SOWMIYA S 24/1/2022 4:52 PM

(checking the checkbox above is equivalent to a handwritten signature)

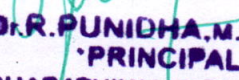
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**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

DR. PUNJANA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVYAKURCHI - 632 112.

Dear Mr./Ms. **THEENASRI S**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

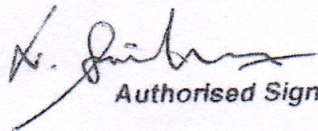
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. **VINOSHINI M**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**120000/-** per year and Rs.**10000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

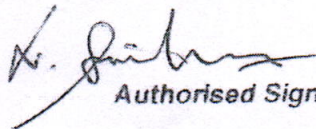
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R.PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
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G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 19-Jan-2022

Dear Ms. **YOGA M**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.


It is my pleasure to invite you for position in following company in the role of **TRAINEE**:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022. Monthly take home stipend and OT Incentive as per the prevailing company scheme. For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: ECE


Authorized signatory



Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills



**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **MONISHA S**,

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

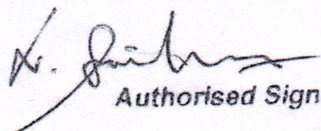
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

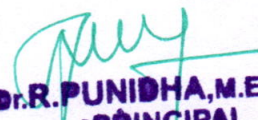
While joining below mentioned documents photo copies should be submitted.

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2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr.R. PUNIDHA, M.E., Ph.D.,**  
**-PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112.**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)



**2021-2022**

**PLACED STUDENT DETAILS**

**DEPARTMENT OF ELECTRICAL AND ELECTRONICS  
ENGINEERING**

**Offer Letter**

To

Date: 16.05.2022

The Principal  
Bharathiyar Institute of Engineering for Women, Salem.

Dear Sir / Madam

The following Students were selected for AR ENGINEERING WORKS, to work at our Client Company of M/s MITSUBA SICAL INDIA PVT LTD, Gummidipoondi and CTC salary would be 16,000/- PM.


SL.NO	NAME	DEPT
1	ANUSRI.B	EEE
2	BANUPRIYA.S	EEE
3	CHINADEVI.R	EEE
4	GAYATHRI.B	EEE
5	KAVIYA.K	EEE
6	MANIMEGALAI.S	EEE
7	MUTHUKANNU.L	EEE
8	SANDHIYA.R	EEE
9	SHAMLI.D	EEE
10	UMABHARATHI.P	EEE
11	TAMILNILA.P	EEE
12	USHARANI.R	EEE
13	PRIYADHARSHINI.S	ECE
14	R.DHAVASELVI	ECE
15	R.DHIVYA	ECE
16	S.JAYAPRIYA	ECE
17	V.KAVITHA	ECE
18	K.KAYATHRI	ECE
19	K.LAVEENA	ECE
20	S.MANIPRIYA	ECE

Note:

1. Aspirant must be in suitable BMI range when joining.
2. During Medical Test Aspirant's result must be positive. Abnormal aspirants are not eligible.
3. Selected aspirants should not possess any arrears while reporting.
4. Aspirants are recruited only when there any replacement need at factory.



Congratulations!!!

  
**Dr.R.PUNIDHA.M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**



Placement Placement &lt;placement@biew.ac.in&gt;

**Fwd: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.**

1 message

**Arthi B** <veerabalan91@gmail.com>  
To: placement@biew.ac.in

Tue, Jun 7, 2022 at 6:06 PM

----- Forwarded message -----

From: **Arthi B** <veerabalan91@gmail.com> Date: Sun, 22 May 2022, 7:38 am  
Subject: Re: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.  
To: <sridhar.boraian@caliberinterconnect.net>  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraaj.c@caliberinterconnect.net <soundarraaj.c@caliberinterconnect.net>

i accept your offer

On Tue, 17 May 2022, 6:23 pm Arthi B &lt;veerabalan91@gmail.com&gt; wrote:

----- Forwarded message -----

From: **sridhar.boraian@caliberinterconnect.net** <sridhar.boraian@caliberinterconnect.net>  
Date: Tue, 17 May 2022, 11:21 am  
Subject: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.  
To: <veerabalan91@gmail.com>  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraaj.c@caliberinterconnect.net <soundarraaj.c@caliberinterconnect.net>

Dear Arthi B ,

Congratulations!!! We intend to make an offer to you to join **Caliber Interconnect Solutions Pvt Ltd** at our **Coimbatore** office as **Trainee**. Your total Cost to the Company (CTC) would be **INR 2,76,000.00 (INR Two Lakhs and Seventy Six Thousands only) per annum**.

**You are requested to complete the joining formalities in our Coimbatore office on Monday 11th, July 2022.**


**Note : we would like to inform you that your intital working place would be in Coimbatore. After completion of 1 year, according to business requirements we might transfer you to Tirunelveli office.**

This offer is valid for a period of **10 working** days from the date of issue. You are requested to send a reply mail as a token of this offer **at the earliest**. Original offer/appointment order will be issued at the time of joining the Organization.

You are required to submit the below listed documents at the time of Joining.

1. Latest RTPCR - CORONA Test Report.
2. All Original & Copy of the Educational Certificates.
3. AADHAR Card (Copy & Original).
4. PAN Card (Copy & Original).
5. 3 recent Passport size photos.
6. Post card size family photo for ESIC.

All the details mentioned above are highly confidential and need to be maintained.


  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

12/15/22, 10:32 AM

Bharathiyar Institute of Engineering for Women Mail - Fwd: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.

We are confident that you will advance professionally and financially with Caliber Interconnect solutions Pvt Ltd through your diligence and professionalism.

We look for a long-term and fruitful association with you. Should you have any queries please feel free to call or write to us.



**Dr.R.PUNIDHA.M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIVAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Dr.R.PUNIDHA.M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIVAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Our Ref.:

ELCOMPO®



OFFER LETTER

REGISTRATION NO : U32106TN1973PTC006318

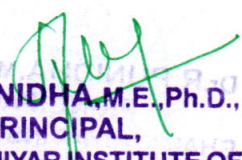
Date :

Dated: 24.05.2022

REF NO: ELCOM/2022

Dear Ms/Mrs...

1	PRIYADHARSHINI R	620318106069
2	RANJITHA G	620318106073
3	NIVETHA E	620318106061
4	SABAREESWARI B	620318106075
5	SOWMIYA S	620318106098
6	SUMIRA D	620318106103
7	ASHA J	620318106010
8	JAYASURYA D	620318106034
9	MONIGA A	620318106054
10	KOWSALYA M	620318106044
11	MEENA K	620318106052
12	DEVI M	620318106018
13	ARTHI C	620318105004
14	KANIMOZHI R	620318105019
15	PRIYA R	620318105036
16	SUGANTHI S	620318105051
17	SINDHU M	620318105046
18	SHALINI S	620318105044
19	KEERTHANA J	620318105024
20	JOTHIKA P	620318105016

  
**Dr.R.PUNIDHA M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**(TO DEVIYAKURICH) - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**



**ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,**

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi, Chennai - 600 096. INDIA

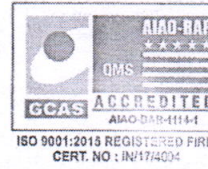
Phone : 24961471 - 24962693

Email : elcompo@gmail.com

Website : www.elcompo.com

Our Ref.:

ELCOMPO®



REGISTRATION NO : U32106TN1973PTC006318

College Name: Bharathiyar Institute of Engineering for Women

We are pleased to inform you that you have been selected for provisional Employment as Trainee in *Elcompo Electronics Industries Pvt Ltd. for the Salary of Rs.13000 per month ( 9 hours )*. During Training period of Six months the Salary would be Rs.12,000 per month ( 8 hours ).

The probation period of 1 year considered as a Trainee. After one year completion, we have a performance review to increase the pay and position upgrade.

Your employment is assured subject to your undergoing skill training for the said position at our company and requested to report to the HR department at the address given below.

Please come with the letter to undergo the training and note that the successful completion of training cum assessment is essential for the job. Offer Valid on or before Aug/ Sept'2022.

Terms & Conditions:

1. The students should bring the Mark Sheets Xerox, Original Provisional Certificate, Aadhar card, Bank Account & Pan Card Xerox at the time of joining.
2. The students should join the company at mentioned date if not meet strictly offer cancelled.
3. No replacement of offers.

For Elcompo Electronics Industries Pvt. Ltd,

B. Yuvaraj 24/08/2022

( Authorized Signatory – Mr.Yuvaraj/HR )

Dr.R.PUNIDHA,M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIPALURICH! - 636 112,  
THALAIYARUML (TK), SALEM (DT).

**ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,**

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate,Perungudi, Chennai - 600 096. INDIA

Phone : 24961471 - 24962693

Email : elcompo@gmail.com

Website : www.elcompo.com



## INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.

2 messages

sridhar.boraian@caliberinterconnect.net <sridhar.boraian@caliberinterconnect.net>  
To: marthinisha0806@gmail.com  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraja.c@caliberinterconnect.net <soundarraja.c@caliberinterconnect.net>

Tue, May 17, 2022 at 11:20 AM

Dear Arthinisha,

Congratulations!!! We intend to make an offer to you to join **Caliber Interconnect Solutions Pvt Ltd** at our **Coimbatore office** as **Trainee**. Your total Cost to the Company (CTC) would be **INR 2,76,000.00 (INR Two Lakhs and Seventy Six Thousands only) per annum**.

You are requested to complete the joining formalities in our **Coimbatore office** on **Monday 11th, July 2022**.

**Note** : we would like to inform you that your intital working place would be in **Coimbatore**. After completion of 1 year, according to business requirements we might transfer you to **Tirunelveli office**.

This offer is valid for a period of **10 working days** from the date of issue. You are requested to send a reply mail as a token of this offer at the **earliest**. Original offer/appointment order will be issued at the time of joining the Organization.

You are required to submit the below listed documents at the time of joining.

1. Latest RIFPCR - CORONA Test Report.
2. All Original & Copy of the Educational Certificates.
3. AADHAR Card (Copy & Original).
4. PAN Card (Copy & Original).
5. 3 recent Passport size photos.
6. Post card size family photo for ESIC.

All the details mentioned above are highly confidential and need to be maintained.

We are confident that you will advance professionally and financially with **Caliber Interconnect solutions Pvt Ltd** through your diligence and professionalism.


We look for a long-term and fruitful association with you. Should you have any queries please feel free to call or write to us.

--

Thanks & Regards  
SridharBoraian  
Team - HR  
Caliber Interconnect Solutions Pvt Ltd  
Mob - 9500950009

Caliber Interconnect Solutions P Ltd (CIS) is committed to safeguarding your data privacy. For more information to view our commitment towards data privacy under GDPR, please visit the privacy policy on our website [www.caliberinterconnect.com](http://www.caliberinterconnect.com). This Email may contain confidential or privileged information for the intended recipient (s). If you are not the intended recipient, please do not use or disseminate the information, notify the sender and delete it from your system.

Caliber Interconnect Solutions P Ltd (CIS) is committed to safeguarding your data privacy. For more information to view our commitment towards data privacy under GDPR, please visit the privacy policy on our website

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
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**ENGINEERING FOR WOMEN,**  
**DEVYAKURICH! - 636 112,**  
**THALAIYASAL (TK), SALEM (DT).**



Placement Placement &lt;placement@biew.ac.in&gt;

**Fwd: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.**

1 message

**BHUVANESHWARI M** <bhuvana18062001@gmail.com>  
To: placement@biew.ac.in

Tue, Jun 7, 2022 at 6:06 PM

----- Forwarded message -----

From: **Bhuvaneshwari M** <bhuvana18062001@gmail.com> Date: Sun, 22 May 2022, 7:38 am  
Subject: Re: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.  
To: <sridhar.boraian@caliberinterconnect.net>  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraj.c@caliberinterconnect.net <soundarraj.c@caliberinterconnect.net>

i accept your offer

On Tue, 17 May 2022, 6:23 pm Bhuvaneshwari M &lt;bhuvana18062001@gmail.com&gt; wrote:

----- Forwarded message -----

From: sridhar.boraian@caliberinterconnect.net <sridhar.boraian@caliberinterconnect.net>  
Date: Tue, 17 May 2022, 11:21 am  
Subject: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.  
To: <bhuvana18062001@gmail.com>  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraj.c@caliberinterconnect.net <soundarraj.c@caliberinterconnect.net>

Dear Bhuvaneshwari M ,

Congratulations!!! We intend to make an offer to you to join **Caliber Interconnect Solutions Pvt Ltd** at our **Coimbatore** office as **Trainee**. Your total Cost to the Company (CTC) would be **INR 2,76,000.00 (INR Two Lakhs and Seventy Six Thousands only) per annum**.

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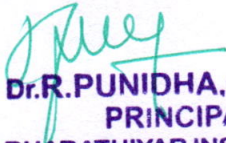
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**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
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**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**



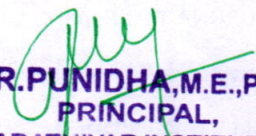
12/15/22, 10:32 AM

Bharathiyar Institute of Engineering for Women Mail - Fwd: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.

We are confident that you will advance professionally and financially with Caliber Interconnect solutions Pvt Ltd through your diligence and professionalism.

We look for a long-term and fruitful association with you. Should you have any queries please feel free to call or write to us.

Dr.R.PUNIDHA,M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEWAKURCHI - 636 112,  
THALAVASAL (TK), SALEM (DT).

  
Dr.R.PUNIDHA,M.E.,Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEWAKURCHI - 636 112,  
THALAVASAL (TK), SALEM (DT).



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **BRINDHA R**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

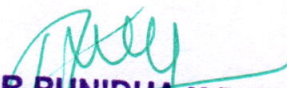
For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHY - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. BHUVANESHWARI

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.132000/- per year and Rs.11000/- is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

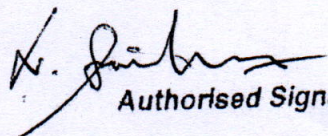
Note :

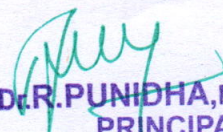
Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For LEADPRO CONSULTANCY PVT. LTD.

  
Authorised Signatory

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVYAKURUPPETA,  
THALAIYADAL (T.N), SALLIM (U.T).

Leadpro Consultancy Private Limited

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **JANANI K**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

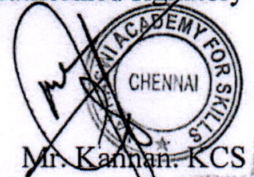
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE

Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH, 536 12,**  
**THALAIVASAL, TN - 59 EIU (DT).**



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **KALPANA E**,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

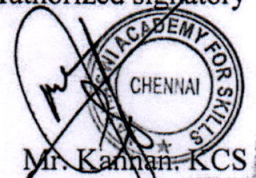
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE


Authorized signatory



Mr. Kannan KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
DEVIYAKURICHI - 636 112,  
THALAIVASAL (TK), SALEM (DT).

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **KANIMOZHI A,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

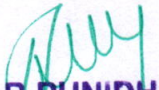
**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

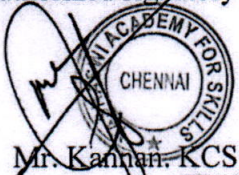
Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 631 112**  
**THALAIVASAL(TK), SALEM (DT).**

Authorized signatory

  
Mr. Kannan KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

**YASHASWI ACADEMY FOR SKILLS**  
CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **KAVISRI R**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

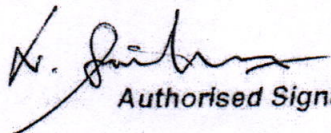
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


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1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
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4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNITHA M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Selsakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**ARAI-HTA**  
PASSION FOR PERFECTION

HTA/HR/OL/05-2022/12

To

Ms. M. KAVYA

Dear Mr. / Ms. M. KAVYA

## Sub: Offer of Traineeship

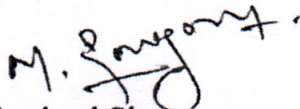
We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of *September-2022*. Your salary will be Rs. 13,600/- CTC per month.


Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIVAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).

### Corp. Office:

NO 33, Sarojini Street, Chinnachokkikulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
Irungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3246  
www.arai-net.com



# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Seisakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan



HTA/HR/OL/05-2022/11

To

Ms. S. MALLESWARI

Dear Mr./Ms. S. MALLESWARI

## Sub: Offer of Traineeship


We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of ~~september~~ - 2022. Your salary will be Rs. 13,600/- CTC per month.

Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.

For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIAKURICHI - 636 112,  
THALAVASAL (TK), SALEM (DT).

### Corp. Office:

NO.33, Sarojini Street, Chinnachokkikulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452-2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

### Works

F-67,68 & 69, SIPCOT Industrial Park,  
Irungattukottai, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3248  
www.arai-net.com



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. MANJU R,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

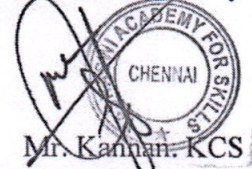
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

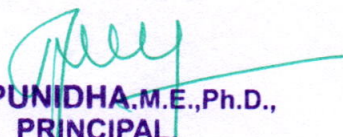
Dept: EEE

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

  
**Dr.R.PUNIDHA.M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICHY - 636 112,**  
**THALAIVASAL(TK), SALEM (DT).**

**YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. NANDHINI K,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

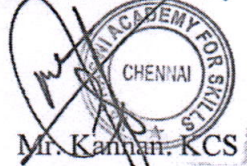
If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

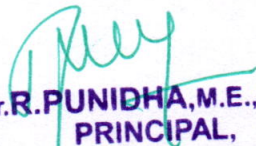
For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICHI - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWILEDU.IN](mailto:INFORMATION@YASHASWILEDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. PAVITHRA S,

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

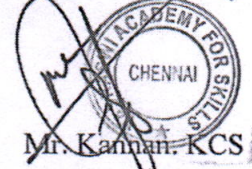
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For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE

Authorized signatory

  
Mr. Kannan. KCS

General Manager – CSR & Skills Development  
Yashaswi Academy for Skills

  
**Dr. R. PUNDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICH - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

### YASHASWI ACADEMY FOR SKILLS

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **RADHIKA M**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

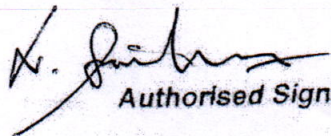
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.

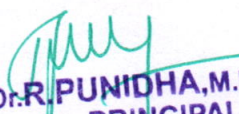
While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheque
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENCOURAGING FOR WOMEN,**  
**CHENNAI - 636 112**  
**(T.K), SALEM (UT)**

Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



## INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.

1 message

sridhar.boralan@caliberinterconnect.net <sridhar.boralan@caliberinterconnect.net>

Tue, May 17, 2022 at 11:16 AM

To: arevathi945@gmail.com

Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraja.c@caliberinterconnect.net <soundarraja.c@caliberinterconnect.net>

Dear Revathi A,

Congratulations!!! We intend to make an offer to you to join Caliber Interconnect Solutions Pvt Ltd at our Coimbatore office as Trainee. Your total Cost to the Company (CTC) would be INR 2,76,000.00 (INR Two Lakhs and Seventy Six Thousands only) per annum.

You are requested to complete the joining formalities in our Coimbatore office on Monday 11th, July 2022.

Note: we would like to inform you that your intital working place would be in Coimbatore. After completion of 1 year, according to business requirements we might transfer you to Tirunelveli office.

This offer is valid for a period of 10 working days from the date of issue. You are requested to send a reply mail as a token of this offer at the earliest. Original offer/appointment order will be issued at the time of joining the Organization.

You are required to submit the below listed documents at the time of joining.

1. Latest RTPCR - CORONA Test Report.
2. All Original & Copy of the Educational Certificates.
3. AADHAR Card (Copy & Original).
4. PAN Card (Copy & Original).
5. 3 recent Passport size photos.
6. Post card size family photo for ESIC.

All the details mentioned above are highly confidential and need to be maintained.

We are confident that you will advance professionally and financially with Caliber Interconnect solutions Pvt Ltd through your diligence and professionalism.

We look for a long-term and fruitful association with you. Should you have any queries please feel free to call or write to us.

Thanks & Regards

SridharBoralan

Team - HR

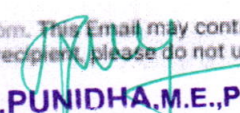
Caliber Interconnect Solutions Pvt Ltd

Mob - 9500950009

Caliber Interconnect Solutions P Ltd (CIS) is committed to safeguarding your data privacy. For more information to view our commitment towards data privacy under GDPR, please visit the privacy policy on our website [www.caliberinterconnect.com](http://www.caliberinterconnect.com). This Email may contain confidential or privileged information for the intended recipient (s). If you are not the intended recipient, please do not use or disseminate the information, notify the sender and delete it from your system.

Caliber Interconnect Solutions P Ltd (CIS) is committed to safeguarding your data privacy. For more information to view our commitment towards data privacy under GDPR, please visit the privacy policy on our website

[www.caliberinterconnect.com](http://www.caliberinterconnect.com). This Email may contain confidential or privileged information for the intended recipient (s). If you are not the intended recipient, please do not use or disseminate the information, notify the sender and delete it from your system.

  
**Dr.R.PUNIDHA,M.E.,Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVYAKURICH! - 636 112,**  
**THALAIVASAL(TK), SALEM,DT**



# YASHASWI

## OFFER LETTER

Date: 14-June-2022

Dear Ms. **ROJA P,**

Greetings from Yashaswi.!

Our hiring team was positively excited to meet and get to know you over the past few days.

It is my pleasure to invite you for position in following company in the role of Apprentice:

**APTIV Components India Pvt Ltd.,**  
San Logistics Park,  
Oragadam to Walajabad road,  
Kunnavakkam, Varanavasi,  
Chennai -631 604.  
Website: <http://www.aptiv.com..>

If you accept this offer, your joining date will be the 1<sup>st</sup> July 2022 to 15<sup>th</sup> July 2022.

Monthly take home stipend and OT Incentive as per the prevailing company scheme.

For more details feel free to call +91 72002 22698 / +91 807215 6501.

Dept: EEE

Authorized signatory

Mr. Kannan. KCS

General Manager – CSR & Skills Development

Yashaswi Academy for Skills

**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
**THALAIVASAL (TK), SALEM (DT).**

### **YASHASWI ACADEMY FOR SKILLS**

CORPORATE OFFICE: YASHASWI HOUSE, LANE NO. 15, PRABHAT ROAD, PUNE PIN411004 MAHARASTRA INDIA  
T: +91 20 67492727 E: [INFORMATION@YASHASWI.EDU.IN](mailto:INFORMATION@YASHASWI.EDU.IN) W : [WWW.YASHASWISKILL.EDU.IN](http://WWW.YASHASWISKILL.EDU.IN)  
CIN: U80903PN2014NPL151080

Dear Mr./Ms. **SANGEETHA C**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

As we discussed, your starting date will be **Apr 2022 to Aug 2022**.

The starting salary is Rs.**132000/-** per year and Rs.**11000/-** is paid on a Monthly basis.

If you choose to accept this job offer, please sign the second copy of this letter and return it to me at your earliest convenience. When your acknowledgement is received, we will send you employee benefit enrollment forms and an employee handbook which details our benefit plans and retirement plan.

We look forward to welcoming you as part of the Leadpro Consultancy Pvt. Ltd., team.

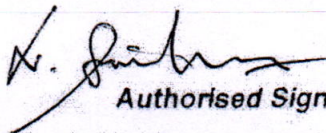
Note :

Office Address : Leadpro Consultancy Pvt. Ltd. Megh Tower, 1st Floor, Old No 307 New No 165, Poonamallee High road, Maduravoyal Chennai – 600 095, Opposite to Corporation office.


While joining below mentioned documents photo copies should be submitted.

1. Aadhar Card
2. Voterid, Pan Card, Driving Licence, Passport, Ration card any one
3. Educational proof (12<sup>th</sup> Mark sheet and Degree or Diploma Proof)
4. Bank account passbook photo copy or Cancelled Cheuqe
5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
**DEVIYAKURICH! - 636 112,**  
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Regd Office : No 220-A, Pocket – A, Mayur Vihar, Phase-II, New Delhi – 110 091

G4, Ground Floor, New No.46 Old No.109, G.N.Chetty Road, T Nagar, Chennai 600 017  
Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)



Dear Mr./Ms. **SANTHIYA R**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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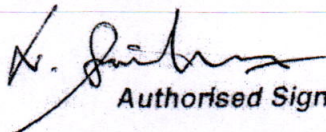
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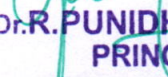
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6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
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Tel: 91-44- 64995665 | Email: [info@leadprogroup.com](mailto:info@leadprogroup.com) | [www.leadprogroup.com](http://www.leadprogroup.com)

Dear Mr./Ms. **SHALINI P**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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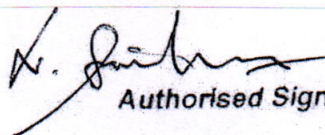
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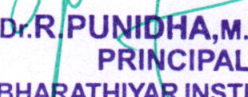
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorised Signatory

Leadpro Consultancy Private Limited

  
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**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
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**DEVIYAKURICHI - 636 12**  
**THALAIVASAL (TK), SALEM (D)**

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Tel: 91-44- 64995665 | Email: [info@leadprogroupp.com](mailto:info@leadprogroupp.com) | [www.leadprogroupp.com](http://www.leadprogroupp.com)

Dear Mr./Ms. **SIVASANGARI S**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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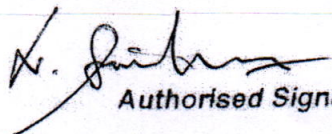
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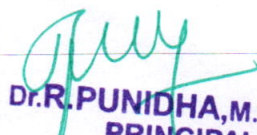
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
**ENGINEERING FOR WOMEN,**  
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# HI-TECH ARAI PRIVATE LIMITED

JOINT VENTURE WITH  
Arai Selsakusho Co.Ltd., Japan &  
Mitsubishi Corporation, Japan

**Ars-HTA**  
FASHION FOR PERFECTION

HTA/HR/OL/05-2022/13

To

Ms. SUBASRI

Dear Mr. / Ms. P. SUBASRI

## Sub: Offer of Traineeship


We pleased to inform you that you are selected as Production Engineering Trainee, based at our factory in Sriperumbudur, Kanchipuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of *September - 2022*. Your salary will be Rs. 13,600/- CTC per month.

Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification (Aadhar) & residential identification.

Wish you a best of luck.


For HI-TECH ARAI PRIVATE LIMITED,

  
Authorized Signatory.

Corp. Office:  
NO 33, Sarojini Street, Chinnachokkulam,  
Tamil Nadu, Madurai - 625002.  
Tel: 0452- 2536116, 2539106 & 2529956  
Fax: 0452-2539111  
CIN : U29130TN1985PTC011572

**AutoCast**

Works  
F-67,68 & 69, SIPCOT Industrial Park,  
Imungattukotal, Sriperumbudur - 602117  
Kanchipuram District,  
Tamil Nadu, India.  
Tel + 91 44 4710 3000/3248  
[www.arai-net.com](http://www.arai-net.com)

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
PRINCIPAL,  
BHARATHIYAR INSTITUTE OF  
ENGINEERING FOR WOMEN,  
DEVIYAKURICH! - 636 112,  
THALAIVASAL (TK), SALEM (DT).

Dear Mr./Ms. **V AISHNAVI P**

Leadpro Consultancy Pvt. Ltd., company is pleased to offer you the position of **Tele Caller**. Your skills will be an ideal fit for our customer service department.

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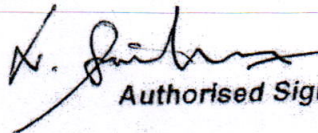
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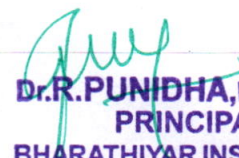
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5. 5 Passport size photo.
6. Online Police Verification Certificate

For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

Leadpro Consultancy Private Limited

  
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Placement Placement &lt;placement@biew.ac.in&gt;

**Fwd: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.**

1 message

Vasuki T <vasukiithangavel@gmail.com>  
To: placement@biew.ac.in

Tue, Jun 7, 2022 at 6:06 PM

----- Forwarded message -----

From: **Vasuki T** <vasukiithangavel@gmail.com> Date: Sun, 22 May 2022, 7:38 am  
Subject: Re: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.  
To: <sridhar.boraian@caliberinterconnect.net>  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraj.c@caliberinterconnect.net <soundarraj.c@caliberinterconnect.net>

i accept your offer

On Tue, 17 May 2022, 6:23 pm Vasuki T &lt;vasukiithangavel@gmail.com&gt; wrote:

----- Forwarded message -----

From: **sridhar.boraian@caliberinterconnect.net** <sridhar.boraian@caliberinterconnect.net>  
Date: Tue, 17 May 2022, 11:21 am  
Subject: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.  
To: <vasukiithangavel@gmail.com>  
Cc: ram <ram@caliberinterconnect.net>, mervin <mervin@caliberinterconnect.net>, soundarraj.c@caliberinterconnect.net <soundarraj.c@caliberinterconnect.net>

Dear Vasuki T ,

Congratulations!!! We intend to make an offer to you to join **Caliber Interconnect Solutions Pvt Ltd** at our **Coimbatore** office as **Trainee**. Your total Cost to the Company (CTC) would be **INR 2,76,000.00 (INR Two Lakhs and Seventy Six Thousands only) per annum**.

**You are requested to complete the joining formalities in our Coimbatore office on Monday 11th, July 2022.**


**Note : we would like to inform you that your intital working place would be in Coimbatore. After completion of 1 year, according to business requirements we might transfer you to Tirunelveli office.**

This offer is valid for a period of **10 working** days from the date of issue. You are requested to send a reply mail as a token of this offer **at the earliest**. Original offer/appointment order will be issued at the time of joining the Organization.

You are required to submit the below listed documents at the time of Joining.

1. Latest RTPCR - CORONA Test Report.
2. All Original & Copy of the Educational Certificates.
3. AADHAR Card (Copy & Original).
4. PAN Card (Copy & Original).
5. 3 recent Passport size photos.
6. Post card size family photo for ESIC.

All the details mentioned above are highly confidential and need to be maintained.

  
**Dr. R. PUNIDHA, M.E., Ph.D.,**  
**PRINCIPAL,**  
**BHARATHIYAR INSTITUTE OF**  
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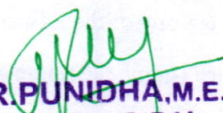
12/15/22, 10:32 AM

Bharathiyar Institute of Engineering for Women Mail - Fwd: INTENT OF OFFER-CALIBER INTERCONNECT SOLUTIONS.

We are confident that you will advance professionally and financially with Caliber Interconnect solutions Pvt Ltd through your diligence and professionalism.

We look for a long-term and fruitful association with you. Should you have any queries please feel free to call or write to us.

Dr. R. PUNIDHA, M.E., Ph.D.,  
Principal,  
Bharathiyar Institute of  
Engineering for Women,  
Deviyakurichi - 688 112,  
Thalavasal (R), Salem (Dt).

  
Dr. R. PUNIDHA, M.E., Ph.D.,  
Principal,  
Bharathiyar Institute of  
Engineering for Women,  
Deviyakurichi - 688 112,  
Thalavasal (R), Salem (Dt).

Dear Mr./Ms. **VINOTHINI R**

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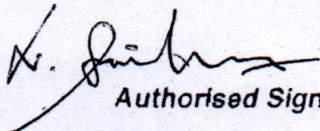
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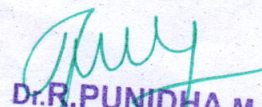
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For **LEADPRO CONSULTANCY PVT. LTD.**

  
Authorized Signatory

  
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