

BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi- 636 112,Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University)

ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi- 636 112,Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University)

5.1.4 ANNUAL REPORT OF INTERNAL COMPLAINTS COMMITTEE

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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi- 636 112, Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University)

INTERNAL COMPLAINTS COMMITTEE

YEAR	NUMBER OF COMPLAINTS APPEALED	NUMBER OF COMPLAINTS ADDRESSED	AVERAGE TIME FOR COMPLAINTS REDRESSED IN NUMBER OF DAYS
2021-2022	0	0	0
2020-2021	0	0	0
2019-2020	0	0	0
2018-2019	0	0	0
2017-2018	0	0	0


Dr. R. PUNIDHA. M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi- 636 112,Salem - 636112.
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2021-2022



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

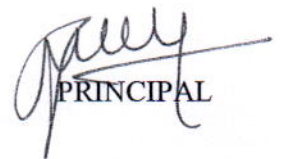
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 18/11/2021

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 22/11/2021 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

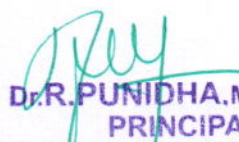

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting


Date/Time: 22/11/2021/ 10.30 AM

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college. Hence Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully.
3. Discussion made regarding roles and responsibilities of ICC members according to the provisions of The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013.
4. The chairperson advised to sensitize staff members and students about their rights to have safe and healthy environment.
5. It is decided to increase awareness among staff members and students by arranging awareness program for the prevention, prohibition and redressal of sexual harassment.
6. Discussion made on the availability and sufficiency of CCTV cameras located inside the college campus.
7. The meeting ended with thanks note by the chairperson and note about the next meeting schedule and venue.


Dr. R. PUNIDHA, M.E., Ph.D.,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

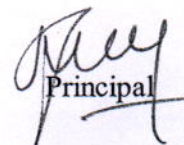
Deviyakurichi, Salem - 636112.


(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.M.Sowmiya	Teaching faculty	Member
4.	Mrs.K.C.Kavitha	Teaching faculty	Member
5.	Mrs.P.Ambiga	Teaching faculty	Member
6.	Mrs.P.Sowmiya	Teaching faculty	Member
7.	Mrs.J.Dhivya	Non Teaching faculty	Member
8.	Ms.Nandhini	Non Teaching faculty	Member
9.	Ms.M.Bhuvaneshwari	Student	Member
10.	Ms.M.Arthinisha	Student	Member
11.	Ms.P.Dhanusha	Student	Member

Closing Time: 11.30 A.M


Principal


Dr.R.PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
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DEVIYAKURICH! - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

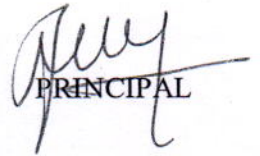
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 04/04/2022

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 08/04/2022 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

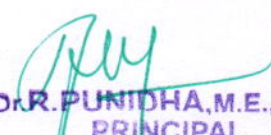

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNIDHA, M.E., Ph.D.,
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BHARATHIYAR INSTITUTE OF
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Internal Complaints Committee Minutes of Meeting

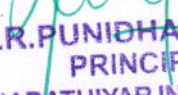
Date/Time: 08/04/2022 / 10.30 A.M

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members and action taken report approved by the committee members.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college. Hence Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully.
3. The roles and responsibilities of the ICC was discussed, Implementation of various measures also discussed with all the members of ICC.
4. The chairperson suggested to create awareness among the students and faculty members about the functioning of the ICC and further suggested to keep necessary hoardings in prominent places.
5. Budget allocation for conducting awareness programme approved by the members. Chairperson suggested inviting Alumni to interact with students.
6. The meeting ended with thanks note by the chairperson and note about the next meeting schedule and venue.


Dr. R. PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
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THALAVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

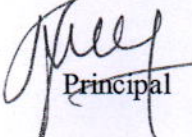
Deviyakurichi, Salem - 636112.


(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.M.Sowmiya	Teaching faculty	Member
4.	Mrs.K.C.Kavitha	Teaching faculty	Member
5.	Mrs.P.Ambiga	Teaching faculty	Member
6.	Mrs.P.Sowmiya	Teaching faculty	Member
7.	Mrs.J.Dhivya	Non Teaching faculty	Member
8.	Ms.Nandhini	Non Teaching faculty	Member
9.	Ms.M.Bhuvaneshwari	Student	Member
10.	Ms.M.Arthinisha	Student	Member
11.	Ms.P.Dhanusha	Student	Member

Closing Time: 11.30 A.M


Principal


Dr.R. PUNIDHA, M.E., Ph.D.,
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2020-2021



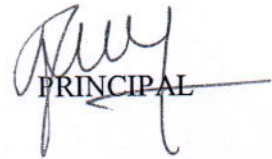
BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 06/11/2020

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 10/11/2020 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.



PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting

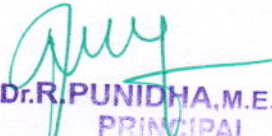
Date/Time: 10/11/2020 / 10.30 AM

Venue: Virtual meeting

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college. Hence Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully.
3. Students from first year may get awareness of ICC during Induction Program.
4. The Chairperson instructed the committee members to give awareness for students about sexual harassment and uses of kavalan application.
5. hence Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully.
6. The meeting ended with thanks note by the chairperson and note about the next meeting schedule and venue.


Dr. R. PUNIDHA, M.E., Ph.D.,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

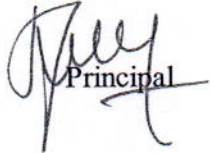
Deviyakurichi, Salem - 636112.

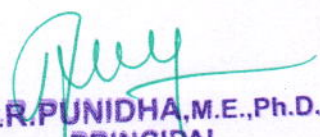
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.P.Ambiga	Teaching faculty	Member
4.	Mrs.P.Sowmiya	Teaching faculty	Member
5.	Ms.A.Suguna	Non Teaching faculty	Member
6.	Mrs.S.Sahana	Non Teaching faculty	Member
7.	Ms.M.Bhuvaneshwari	Student	Member
8.	Ms.M.Arthinisha	Student	Member
9.	Ms.P.Dhanusha	Student	Member

Closing Time: 11.30 A.M


Principal


Dr. R. PUNIDHA, M.E., Ph.D.,
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DEVYAKURICH! - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

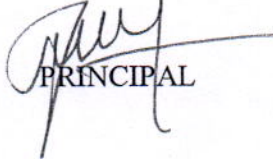
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 02/03/2021

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 05/03/2021 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.



PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting

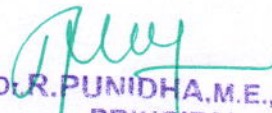
Date/Time: 05/03/2021 / 10.30 A.M

Venue: Virtual meeting

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college. Hence Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully.
3. The principal informed the committee members to visit the class room randomly.
4. The ICC members were motivated to participate in Workshops/ Short Term Training on Sexual Harassment conducted by various Government Agencies/ Departments.
5. The meeting ended with thanks note by the chairperson.


D.R. PUNDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112,
THALAIVASAL (TK), SALEM (DT).



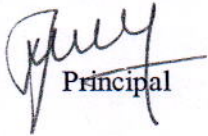
BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
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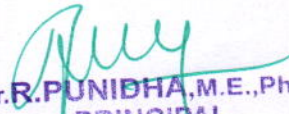
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The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.P.Ambiga	Teaching faculty	Member
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6.	Mrs.S.Sahana	Non Teaching faculty	Member
7.	Ms.M.Bhuvaneshwari	Student	Member
8.	Ms.M.Arthinisha	Student	Member
9.	Ms.P.Dhanusha	Student	Member

Closing Time: 11.30 A.M


Principal


Dr. R. PUNIDHA, M.E., Ph.D.,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
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2019-2020



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

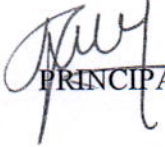
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 07/08/2019

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 10/08/2019 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

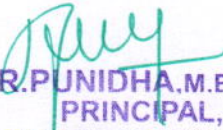

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
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(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting

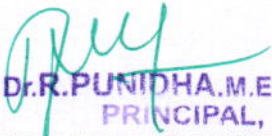
Date/Time: 10/08/2019 / 10.30 AM

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college.
3. The Principal instructed to the committee members that closely monitor and supervise the campus and classrooms.
4. Chief Guest may be invited from the department of Police in order to give awareness.
5. Submit the Requisition letter and Budget proposal for the function.
6. The meeting ended with thanks note by the chairperson and note about the next meeting schedule and venue.


Dr. R. PUNIDHA, M.E., Ph.D.,
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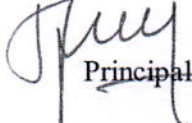
Deviyakurichi, Salem - 636112.


(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.P.Ambiga	Teaching faculty	Member
4.	Mrs.P.Sowmiya	Teaching faculty	Member
5.	Ms.P.Umarani	Non Teaching faculty	Member
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7.	Ms.M.Bhuvaneshwari	Student	Member
8.	Ms.M.Arthinisha	Student	Member
9.	Ms.P.Dhanusha	Student	Member

Closing Time: 11.30 A.M


Principal


DR. R. PUNIDHA, M.E., Ph.D.,
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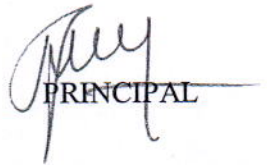
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 24/01/2020

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 28/01/2020 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.



PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNIDHA, M.E., Ph.D.,
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(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting


Date/Time: 28/01/2020 / 10.30 AM

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college.
3. The Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully.
4. A short duration workshop meeting to be planned for students on the gender based violence, harassment and safety measures can be continued.
5. First year Students may be given awareness on Sexual Harassment in the seminar hall by the senior faculty with the approval of the authorities can be continued.
6. The ICC members were motivated to participate in Workshops/ Short Term Training on Sexual Harassment conducted by various Government Agencies/ Departments.
7. The meeting ended with thanks note by the chairperson.


Dr. R. PUNDHA, M.E., Ph.D.,
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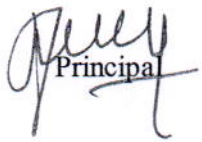
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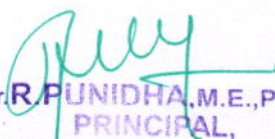
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

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5.	Ms.P.Umarani	Non Teaching faculty	Member
6.	Mrs.S.Sahana	Non Teaching faculty	Member
7.	Ms.M.Bhuvaneshwari	Student	Member
8.	Ms.M.Arthinisha	Student	Member
9.	Ms.P.Dhanusha	Student	Member

Closing Time: 11.30 A.M


Principal


Dr.R.PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi- 636 112,Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University)

2018-2019



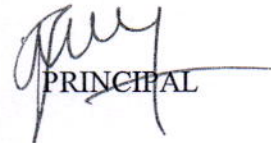
BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 06/09/2018

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 10/09/2018 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

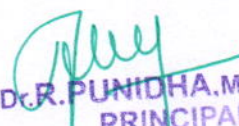

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNITA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIAKURICHI - 636 112,
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting

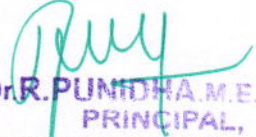
Date/Time: 10/09/2018 / 10.30 AM

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. The chairperson welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during last year 2017-2018.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college.
3. Working rules for Internal Complaint Committee were discussed.
4. A short duration workshop or extended meeting may be conducted exclusively for the members of ICC to impart knowledge on the objectives and role of ICC; gender based violence, harassment and safety measures.
5. Awareness program on immunization and general health for women faculties and students must be given.
6. The ICC members were motivated to participate in Workshops/ Short Term Training on Sexual Harassment conducted by various Government Agencies/ Departments.
7. The Chairperson conveyed her thanks to the members for their active participation & suggestions.


Dr. R. PUNDHA M.E., Ph.D.,
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BHARATHIYAR INSTITUTE OF
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DEVIYAKURICHI - 636 112,
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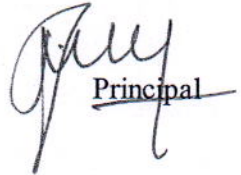
BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.


(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.P.Ambiga	Teaching faculty	Member
4.	Mrs.P.Sowmiya	Teaching faculty	Member
5.	Ms.P.Umarani	Non Teaching faculty	Member
6.	Mrs.S.Sahana	Non Teaching faculty	Member
7.	Ms.P.Soumya	Student	Member
8.	Ms.R.Vinothini	Student	Member
9.	Ms.R.Babyshalini	Student	Member

Closing Time: 11.30 A.M


Principal


Dr.R.PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
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DEVIYAKURICHI - 636 112.
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

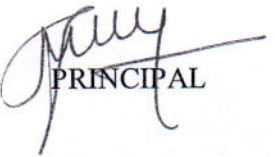
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 30/01/2019

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 01/02/2019 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

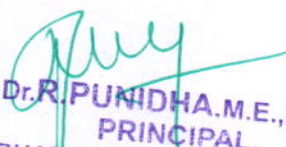

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNDHA M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting


Date/Time: 01/02/2019 / 10.30 AM

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 AM with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college.
3. The roles and responsibilities of the ICC was discussed, Implementation of various measures also discussed with all the members of ICC.
4. The Chairperson appreciated the members for maintaining the functions of ICC effectively and meaning fully. However she suggested to create awareness among the students and faculty members about the functioning of the ICC and further suggested to keep necessary hoardings in prominent places.
5. Budget allocation for conducting awareness programme approved by the members. Chairperson suggested inviting Alumni to interact with students.
6. The meeting ended with thanks note by the chairperson.


Dr. R. PUNIDHA, M.E., Ph.D.,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN

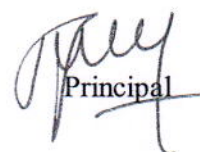
Deviyakurichi, Salem - 636112.


(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.P.Ambiga	Teaching faculty	Member
4.	Mrs.P.Sowmiya	Teaching faculty	Member
5.	Ms.P.Umarani	Non Teaching faculty	Member
6.	Mrs.S.Sahana	Non Teaching faculty	Member
7.	Ms.P.Soumya	Student	Member
8.	Ms.R.Vinothini	Student	Member
9.	Ms.R.Babyshalini	Student	Member

Closing Time: 11.30 A.M


Principal


Dr.R.PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
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DEVIYAKURICH! - 636 112,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
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2017-2018



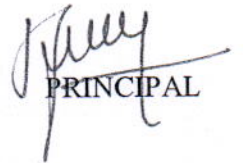
BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.

(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 07.09.2017

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 11.09.2017 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

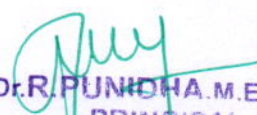

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


Dr. R. PUNDHA M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
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BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
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(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting

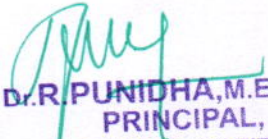
Date/Time: 11.09.2017/ 10.30 A.M

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. The chairperson welcomed the members of ICC and thanked them for their cooperation and valuable suggestions for the successful functioning of the ICC during last year 2016-2017. AT the outlet, she informed that as per guidelines issued by Ministry of Women and Child development, every organization must constitute an IC to deal students complaints, on the basis of this UGC regulation the ICC committee has been reconstituted for the academic year 2017-2018. And the chair has described the role and responsibilities of ICC.
2. The committee is not received any complaints of sexual harassment from students, teaching and non teaching women staff members.
3. It was highlighted that in order to create alertness and continuous sensitization among the students, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the BIEW campus.
4. The Chairperson conveyed her thanks to the members for their active participation & suggestions.


Dr. R. PUNIDHA, M.E., Ph.D.,
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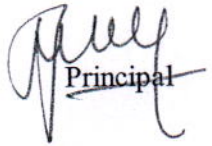



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

The following members were present

S.No	Name	Designation	Position
1.	Dr.R.Punidha	Principal	Chairperson
2.	Mr.P.Ramasamy	Advocate	Member
3.	Mrs.P.Ambiga	Teaching faculty	Member
4.	Mrs.P.Sowmiya	Teaching faculty	Member
5.	Ms.C.Sandhiya	Non Teaching faculty	Member
6.	Ms.P.Umarani	Non Teaching faculty	Member
7.	Ms.P.Soumya	Student	Member
8.	Ms.R.Vinothini	Student	Member
9.	Ms.R.Babyshalini	Student	Member

Closing Time: 11.30 A.M


Principal


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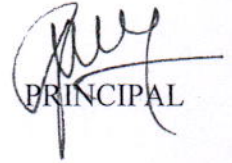


BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Date: 24/01/2018

CIRCULAR

All the members of Internal Complaints Committee (ICC) are asked to attend the meeting in the principal room on 29/01/2018 at 10.30 A.M. The agenda of the meeting is to discuss the prevention, prohibition and redressal of sexual harassment of women employees and students of the Institute.

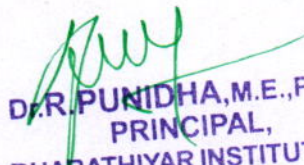

PRINCIPAL

Cc to:

To the Principal,

To be circulated to all ICC committee members,

Office file.


D.R. PUNIDHA, M.E., Ph.D.,
PRINCIPAL,
BHARATHIYAR INSTITUTE OF
ENGINEERING FOR WOMEN,
DEVIYAKURICHI - 636 112
THALAIVASAL (TK), SALEM (DT).



BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.
(Approved by AICTE, New Delhi, Affiliated to Anna University, Chennai-25)

Internal Complaints Committee Minutes of Meeting

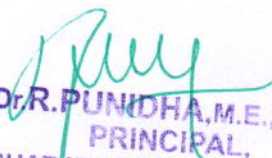
Date/Time: 29/01/2018 / 10.30 A.M

Venue: Principal's Cabin

Chairperson: Principal

Points Discussed in the Meeting:

1. Meeting was started sharp by 10.30 A.M with a welcome note by the chairperson. The minutes of the previous meeting was circulated to all the members.
2. The committee noted that no complaints of sexual harassment have been received from any women employees and students of the college.
3. Discussion made on the availability and sufficiency of CCTV cameras located inside the college campus.
4. The Committee members are appreciated by the Chairperson for maintaining a peaceful environment inside the college premises.
5. It is decided that if any harassment activities are found, it must be brought to the notice of the Chairperson of the committee immediately.
6. The meeting ended with thanks note by the chairperson.


Dr. R. PUNDHA, M.E., Ph.D.,
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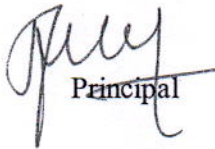
BHARATHIYAR INSTITUTE OF ENGINEERING FOR WOMEN
Deviyakurichi, Salem - 636112.


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7.	Ms.P.Sowmya	Student	Member
8.	Ms.R.Vinothini	Student	Member
9.	Ms.R.Babyshalini	Student	Member

Closing Time: 11.30 P.M


Principal


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BHARATHIYAR INSTITUTE OF
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DEVIYAKURICH! - 636 112,
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